

William Edward Sedlacek

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<u>Education</u>	<u>Major</u>	<u>Minor</u>
B.S., 1960 Iowa State University	Industrial Administration	Industrial Relations
M.S., 1961 Iowa State University	Industrial Psychology	Statistics
Ph.D., 1966 Kansas State University	Industrial Psychology	Statistics

Internship:

Greater Kansas City Mental Health Foundation, Psychiatric Receiving Center, 1963-64.

Fields of Professional Interest:

Intercultural research, social change, measurement and evaluation, personnel/student selection and development.

Copyrights

*Racism in American education: A model for change* (with Glenwood C. Brooks, Jr.). Chicago: Nelson-Hall, Inc., 1976.

*Racism in society: A behavioral model for change*. Teaneck, N.J.: Sigma Information, Inc., Behavioral Sciences Tape Library #82220, 1974.

*Beyond the big test: Noncognitive assessment in higher education*. San Francisco: Jossey-Bass.

*Measuring Noncognitive Variables: Improving Admissions, Success, and Retention for Underrepresented Students*.

## Honors and Awards:

Research Fellowship - Greater Kansas City Mental Health Foundation, 1962-63.

National Association of Medical Minority Educators 1983 award- For "outstanding contributions to medical education."

Ralph F. Berdie Memorial Research Award – 1992- American Counseling Association - For “research affecting directional changes in the field of counseling and college student personnel work”.

John B. Muir Writing Award - National Association for College Admission Counseling - 1993 - For - Sedlacek, W. E. (1993). Employing noncognitive variables in admissions and retention in higher education. In *Achieving diversity: Issues in the recruitment and retention of underrepresented racial/ethnic students in higher education*. (Pp. 33-39). Alexandria VA: National Association for College Admission Counseling.

Research Award -American Counseling Association - 1997- For - Sedlacek, W. E. (1996). An empirical method of determining nontraditional group status. *Measurement and Evaluation in Counseling and Development*, 28, 200-210.

Senior Scholar - American College Personnel Association - 1998 – 2003.

Diamond Award Honoree - American College Personnel Association – 2002 – For “outstanding and sustained contributions to higher education and to student affairs.”

Senior Scholar Diplomate - American College Personnel Association – 2003.

Contribution to Knowledge Award - American College Personnel Association - 2004- For “outstanding contributions to the profession’s body of knowledge through publications, films, speeches, instructions, tapes, and other forms of communication.”

Campus Model of Excellence- Office of Multi-Ethnic Student Education. University of Maryland - 2005 - For “affecting the lives of African Americans.”

Mallinckrodt, B., & Sedlacek, W. E. (2009). Student retention and the use of campus facilities by race. *National Association of Student Personnel Administrators Journal*, 46 (4), 566-572. Originally appeared as (1987) 24 (3), 28-32. Selected as one of 21 outstanding articles in the history of the *Journal*.

Fellow - American Counseling Association - 2010 - For “significant and unique contributions to scientific achievement in the counseling profession.”

William R. “Bud” Thomas Mentoring Award- College Student Personnel Program- College of Education. University of Maryland- 2011- For “excellence in sustained, developmental mentoring of graduate college student personnel students.”

Editorial Functions:

Editor: *Measurement and Evaluation in Counseling and Development*, 1984-1987

Editorial Boards: *College Student Journal*, 1972-75  
*Journal of College Student Development*, 2000-2006  
*Journal of the First Year Experience and Students in Transition*, 1987- Present  
*Measurement and Evaluation in Counseling and Development*, 2000 - Present  
*Measurement and Evaluation in Guidance*, 1983-1984  
*World Journal of Learning Disabilities*-2017- Present

Reviewer - Manuscripts and Books:

*American Educational Research Journal*, 1979, 1990, 1991, 1992, 1994

*American Journal of Community Psychology*, 1994, 1995, 1996

*Educational Evaluation & Policy Analysis*, 2009, 2010, 2011, 2012

*Educational Researcher*, 2001, 2005, 2006

*European Journal of Psychology of Education*, 2015

*International Journal of Academic Library and Information Science*, 2015

*International Journal of Academic Research in Education and Review*, 2013, 2014, 2015

*International Journal of English Literature and Culture*, 2013

*International Review of Economic and Business Management*, 2017

*Journal of Counseling Psychology*, 1982, 1983, 1996, 2000, 2001, 2011, 2012, 2013, 2014, 2015, 2016, 2017

*Journal of Diversity in Higher Education*, 2009, 2010, 2011, 2013, 2016

*Journal of Higher Education*, 1984, 1985, 1991, 1994, 1996, 1997, 1999, 2001, 2002, 2003, 2004, 2006

*Journal of Homosexuality*, 2010

*Journal of Medical Education*, 1979

*Journal of Negro Education*, 1997, 1998, 2000, 2002, 2003

*Measurement and Evaluation in Counseling and Development*, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1997, 1998, 1999 (Editorial Board 2000 - Present).

*Oxford Bibliographies*, 2016

*Perceptual and Motor Skills*, 1985, 1991, 1994

*Personnel and Guidance Journal*, 1977

*Psychological Bulletin*, 2005, 2006, 2008

*Psychological Reports*, 1985, 1991, 1992, 1993, 1994, 1997, 2006, 2014

*Social Behavior and Personality*, 2013, 2014

*Sociology of Education*, 2008

*Urban Education*, 1994, 1995

Consultation in Legal Cases:

Evans vs. Sheraton Park Hotel, et al., U.S. District Court for the District of Columbia, Civil Action No. 1216-71, 1972.

Flynn v. American Viscose Corporation, 1973.

Wilbur v. Pension Board of the Steamship Trade Association of Baltimore, et al., U.S. District Court for the District of Maryland, Civil Action No. 1368-8, 1973.

Donald L. Bachman, et al., v. Michael Pertschuck. U.S. District for the District of Columbia, Civil Action No. 76- 7009, 1978.

Equal Employment Opportunity Commission, v. IBM Corporation, U.S. District Court for the District of Maryland, Civil Action No. R-80-1408, 1983.

Dr. Charles W. Griffin v. Howard County Board of Education, U.S. District Court for the District of Maryland, Civil Action No. M83-479, 1984.

Podberesky v. Kirwan, U.S. District Court for the District of Maryland Civil Action No. 90-1685, JFM, 1993.

Castañeda, et al. v. The Regents of the University of California, U. S. District Court for the Northern District of California, Civil Action No. C. 99-0525, 1999.

Farmer v. Ramsay, et al., U.S. District Court for the District of Maryland, Case No. L-98-1585, 1998.

Honorary and Professional Societies:

American College Personnel Association

American Counseling Association

American Educational Research Association

American Psychological Association

National Association of Student Personnel Administrators

National Council on Measurement in Education

Omicron Delta Kappa

Psi Chi

Other:

Member of Commission XIII, Assessment for Student Development, American College Personnel Association, 1968 - 1975.

American Personnel and Guidance Association representative to College Entrance Examination Board, 1972-77.

Abstractor, *Journal of Negro Education*, for *Psychological Abstracts*, 1971-75.

Standardized Testing Committee, American Personnel and Guidance Association, 1976-77.

Reviewer of books and materials, American Personnel and Guidance Association, 1977-80.

Member of advisory committee to Howard University College of Medicine concerning prediction of student success, 1978-79.

Program Evaluator for U.S. Public Health Service, 1976.

Chairman, Task Force on Minority Admissions, United States Coast Guard Academy, 1979-80.

Panelist, application review, U.S. Department of Education, 1979-81.

Member of the National Advisory Board, Health Resources Administration, on a study of training staff and improving patient care in Hospices across the United States, 1979-81.

Member of Task Force to Evaluate the Minority Affairs Program at the School of Public Health at Harvard University, 1982.

Proposal reviewer - National Science Foundation, Visiting Professorships for Women Program, 1984.

Member of Advisory Committee on Exemplary Minority Programs - Educational Testing Service (ETS), 1984-85.

Received funding through Association of American Medical Colleges (AAMC) to develop a workshop on counseling using noncognitive variables, 1984-1987.

Joint Committee on Standards for Educational Evaluation; Panel of writers, 1985.

Research Advisory Committee, Department of Student Services, Old Dominion University, 1986 – 1988.

Research Advisory Committee, College Entrance Examination Board on Research on Black students in Higher Education, 1986.

Council of Journal Editors AACD, 1984-1987.

Executive Council, Association for Measurement and Evaluation in Counseling and Development, 1984-1987.

Expert Advisory Panel on shoulder harness restraint systems in private aircraft for the Federation of American Societies for Experimental Biology, 1987.

Proposal Evaluator AERA Convention - Division of Counseling and Human Development 1988, 1989.

Served on Technical Review Panel, National Survey of Student Support Service Projects, U.S. Department of Education, 1991 -1994.

Proposal reviewer Maryland Resource Center for Assessment 1991 – 1994.

Proposal reviewer for National Council on Measurement in Education Annual Meeting, 1992, 1993, 1994, 1996.

Project Director "Assessing Noncognitive Variables in Junior High School Students". Funded by Charles County Public Schools, Maryland 1991 - 1993.

Visiting Scholar, Millersville University, 1992.

Multicultural Advisory Committee, Association of American Medical Colleges, 1993 - 2002

Principal Investigator - Evaluating the Lilly Endowment Program for Improving Racial and Ethnic Diversity and Campus Climate at Four-Year Independent Midwest Colleges, 1994 - 1995.

Advisory Board - Diversity Connection, Association of American Colleges and Universities, 1995.

National Postsecondary Education Cooperative 1996- Present.

Diversity Evaluators Group - Association of American Colleges and Universities 1994 – 1999.

Co-Project Director – “Situational Characteristics of Positive and Negative Experiences of Same Race and Different Race Students”. Funded by the National Association of Student Personnel Administrators and the Ford Foundation - 1998- 2006.

Provided research basis and served as a trainer for readers of the Gates Millennium Scholar Applications - 2000-Present.

Research Advisory Committee - Gates Millennium Scholar Longitudinal Study- 2001- Present.

Research Advisory Committee - Washington State Achievers Scholarship Program - 2003-Present.

Research Advisory Board- Peers as Family- Grant- National Institutes of Health 2005-8.

Advisory Board- Readings on Equal Education- 2004- Present.

Reviewer- Routledge Books- 2009.

National Advisory Board -Exemplary Research Career Opportunity Intervention for Community Colleges: A Strength-Based Approach to Innovative Design and Explication- Grant -University of Michigan-National Institutes of Health – 2009- Present

External Examiner, Faculty of Education- The University of Hong Kong - 2012-2013.

Research Advisory Council - Frederick D. Patterson Research Institute of the United Negro College Fund (UNCF) - 2014- Present

ERB Assessment Advisory Committee- 2015- Present

## PROFESSIONAL CONSULTING

Consulted with the following organizations on research or service programs since 1980:

### A . COLLEGES AND UNIVERSITIES

Adrian College; Allegheny College; Arizona State University; Baylor University; Boston College; Boston University; Bowling Green State University; California State University, Dominguez Hills; Case Western Reserve University; Central Oregon Community College; Clarion University of Pennsylvania; Cleveland Institute of Art; Community College of Southern Nevada; Cornell University; Creighton University; De Paul University; Drew Medical School; East Carolina University; East Tennessee State University; Eastern Virginia Medical School; Franklin and Marshall College; Frederick Community College; Frostburg State University; George Mason University; Georgia State University; Gettysburg College; Goshen College; Goucher College; Hahnemann University; Harvard University; Hood College; Howard University; Indiana State University; Ithaca College; John Carroll University; Johnson C. Smith University; Kansas State University; Kean College; Kent State University; La Roche College; Lehigh University; Louisiana State University-New Orleans; Louisiana State University-Shreveport; Loyola University- Chicago; Mary Baldwin College; Medical College of Georgia; Medical College of Virginia; Medical College of Wisconsin; Medical University of South Carolina; Mercer University; Miami University; Michigan State University; Middlesex County College; Millersville University; Minnesota State University-Mankato; Monroe Community College; Montgomery College; New Jersey School of Medicine and Dentistry; Nagoya University; New Jersey School of Osteopathic Medicine; New York College of Osteopathic Medicine; New York University; North Carolina State University; Northeastern State University, Oklahoma; Northeastern Ohio University; Northwestern University; Nyack College; The Ohio State University; Old Dominion University; Oregon State University; Paine College; Philadelphia College of Osteopathic Medicine; Purdue University; Roger Williams University; Robert Wood Johnson Medical School; Rutgers University; Samuel Merritt University; Shippensburg



University; Siena College; Skidmore College; Southern Illinois University; St. John Fisher College; St. Louis University; State University of New York-Buffalo; State University of New York-Cortland; State University of New York-Downstate Medical Center; State University of New York- Geneseo; State University of New York-Stony Brook; State University of New York- Syracuse; State University of New York-System at Albany; State University of New York-Utica; Temple University; Texas A&M University; Towson State University; Tufts University; Tulane University; Uniformed Services University of Health Sciences; Union College, Schenectady; United States Coast Guard Academy; University of Alabama; University of Arizona; University of British Columbia; University of California-Davis; University of California-Los Angeles; University of California-San Francisco; University of Cincinnati; University of Colorado; University of Connecticut; University of Delaware; University of Georgia; University of Hong Kong; University of Illinois-Urbana-Champaign; University of Iowa; University of Kansas; University of Lowell; University of Maryland-Baltimore; University of Maryland-Eastern Shore; University of Massachusetts; University of Miami; University of Michigan- Ann Arbor; University of Michigan- Flint; University of Minnesota; University of Mississippi; University of Missouri-Columbia; University of Missouri-Kansas City; University of Nebraska-Omaha; University of Nevada-Las Vegas; University of New Mexico-Albuquerque; University of North Carolina-Chapel Hill; University of North Carolina-Greensboro; University of Oklahoma; University of Oregon; University of Pennsylvania; University of Pittsburgh; University of Puget Sound; University of Puerto Rico; University of South Florida; University of Southern California; University of Tennessee; University of Texas-Austin; University of Texas-El Paso; University of Texas-Rio Grande Valley; University of Utah; University of Washington; West Virginia School of Osteopathic Medicine; Wichita State University; University of Wisconsin-La Crosse; University of Wisconsin-Madison; University of Wisconsin-Milwaukee; University of Wisconsin- Oshkosh; United States Coast Guard Academy; Virginia Commonwealth University; Virginia Polytechnic Institute; Washington University St. Louis; Washington and Lee University; Washington State University; Wayne State University; Wellesley College; Western Maryland College; Wichita State University; Winston Salem State University; Yeshiva University.

**B. OTHER ORGANIZATIONS:**

Aerospace Corporation; Alternative High School Initiative; American Association of Colleges of Osteopathic Medicine; American Association of Collegiate Registrars & Admissions Officers; American Indian Graduate Center; American Indian Scholarship Fund; American Medical Student Association; American Physical Therapy Association; American Society of Appraisers; Anti Defamation League of B'nai B'rith; Asian Pacific Legal Center; ASPIRA; Association of American Medical Colleges; Association of American Veterinary Medical Colleges; Association of College Admission Counselors; Association of College Unions, International; Attorney General of Maryland; Bill and Melinda Gates Foundation; Bell Communications Research; Big Picture, Inc.; Blue Cross/Blue Shield; B'nai B'rith; Cherokee Nation of Oklahoma; Chesapeake and Potomac Association of College Admission Counselors; Christian College Coalition; College

Entrance Examination Board; College Success Foundation; Colorado Council on High/School College Relations; Commonwealth of Pennsylvania; Communities in Schools of Georgia; Council of Graduate Schools; Dallas Public School Board; Dream Academy; Educational Policy Institute of ETS; Educational Testing Service; EEI; Equal Employment Opportunity Commission; ERB Assessments; Federation of American Societies for Experimental Biology; Foundation for Educational Success; Gates Millennium Scholars; Genesis Inc.; Graduate Record Examination Board; Health Professions Educational Services, Inc.; Health Resources and Services Administration; Hispanic Scholarship Fund; Innovative Educators; Jack Kent Cooke Foundation; Lawrence Livermore National Laboratory; Lilly Endowment; Longman, Inc.; Maryland State Board for Higher Education; Met School, Providence, RI; Mexican-American Legal Defense and Educational Fund; National Association for the Advancement of Colored People Legal Defense and Education Fund; National Association of State Universities and Land-Grant Colleges; National Association of Minority Engineering Program Administrators; National Association of Student Personnel Administrators; National College Transition Network; National Institute for Literacy; New Jersey Educational Opportunity Fund Professional Association; Organization of Chinese Americans; Pacific Northwest Independent Colleges; Pennsylvania Association of Developmental Educators; Phillips Exeter Academy; Routledge Books; Ryland Homes Inc; Schools and Colleges of Optometry; SEED Foundation; Society Organized Against Racism; Student National Medical Association; Thomas Jefferson High School for Science and Technology; Tri County Youth Services; Undergraduate Scholars Program Administrators' Association; United Negro College Fund; U.S. Department of Education; Virginia Council of Higher Education; Washington Education Foundation; Washington Performing Arts Society; West Virginia Association of Student Personnel Administrators; Zinch.

## EXPERIENCE

Graduate Assistant - Iowa State University, 1960-61.

Assisted in the teaching of industrial and general psychology courses, including constructing and scoring examinations.

Director of Summer Employment - Placement Center, Kansas State University, 1961-62.

Responsible for summer employment program including interviewing students, contacting organizations and evaluating opportunities. Conducted some placement surveys.

Research Fellow - Greater Kansas City Mental Health Foundation, 1962-63.

Engaged in personnel research in public and private industry, including the design of several studies. Administered various psychological instruments and interviewed employees.

Research Assistant - Placement Center, Kansas State University, 1963-64.

Responsible for intra-university communication on placement activities. Conducted several placement surveys.

Instructor - Evening College, Kansas State University, 1964.

Taught undergraduate course in personnel psychology.

Research Psychologist - Association of American Medical Colleges, 1964-66.

Engaged in research relating to medical education, involving selection and evaluation of students and physicians, and evaluation of various aspects of medical education. Had both major and advisory responsibilities for varied research projects.

Visiting Lecturer - National College of Education, Evanston, Illinois, 1966-67.

Taught graduate courses in group dynamics, statistics and individual differences.

Associate Professor (part-time) Roosevelt University, Chicago, Illinois, 1966-67.

Taught graduate and undergraduate courses in statistics, learning and experimental psychology.

Assistant Director for Basic Research (Acting), Division of Education, Association of American Medical Colleges, 1966-67.

Responsible for administering the Office of Basic Research. Designed and conducted studies relating to medical education. Administered dissemination of research to schools and researchers.

Research Advisor, Cultural Study Center, University of Maryland, College Park, 1969-1976.  
Advised and help design studies relating to the interaction among student cultural groups.  
Research done from the point of view of people within a given culture. The object of the research was organizational change.

Assistant Professor - College of Education, University of Maryland, College Park, 1967-1971.  
Taught courses on racism, measurement, statistics and research.

Associate Professor - College of Education, University of Maryland, College Park, 1971-1990.

Professor - College of Education, University of Maryland, College Park, 1990 – 2007.

Adjunct Professor - School of Pharmacy, University of Maryland at Baltimore 1992 – 2007.

Assistant Director, Counseling Center; Director of Testing, Research and Data Processing ,  
University of Maryland, College Park, 1967 – 2007.  
Responsible for University testing programs and the research program on student life.  
Designed and conducted studies on the University as a social system. Coordinated data processing for all Student Affairs offices. Supervised and coordinated the activities of professional staff and graduate students.

Professor Emeritus – College of Education, University of Maryland, College Park, 2007- present.

## BIBLIOGRAPHY

### Section A - Journal Articles:

- Sedlacek, W. E. (1964). The summer job - it should be more than a paycheck. *Journal of College Placement*, 24, 59-64.
- Sedlacek, W. E., & Hutchins, E. B. (1966). An empirical demonstration of restriction of range artifacts in validity studies of the Medical College Admission Test. *Journal of Medical Education*, 41, 222-229.
- Sedlacek, W. E. (1967). The Study of applicants. *Journal of Medical Education*, 42, 28-46.
- Eddy, W. B., Glad, D. D., Wilkins, D. M., Painter, M., Zavala, A., & Sedlacek, W. E. (1967). Organizational effects on training: A study conducted on a public administration program. *Training and Development Journal*, 21, 15-23.
- Mattson, D. E., Johnson, D. G., & Sedlacek, W. E. (1968). The study of applicants, 1966. *Journal of Medical Education*, 43, 1-13.
- Sedlacek, W. E. (1968). Attitudes of residents toward their complex role in medical education. *Journal of Medical Education*, 43, 344-348.
- Sedlacek, W. E., & Brooks, G. C., Jr. (1970). The development of a measure of racial attitudes. *American Psychological Association Proceedings*, 5, 161-162.
- Fiore, N., & Sedlacek, W. E. (1972). An empirical description of university student subcultures. *College Student Journal* 6, 142-149.
- Collins, A. M., & Sedlacek, W. E. (1972). Counselor perceptions of sexual attitudes of female university students. *College Student Journal*, 6, 13-16.
- Sedlacek, W. E., & Brooks, G. C., Jr. (1970). Black freshmen in large colleges: A survey. *Personnel and Guidance Journal*, 49, 307-312.
- Brooks, G. C., Jr. & Sedlacek, W. E. (1970). An experimental study of differential reactions of whites towards Negroes and blacks. *American Psychological Association Proceedings*, 5, 356-360.
- DiCesare, A., Sedlacek, W. E., & Brooks, G. C., Jr. (1972). Nonintellectual correlates of black student attrition. *Journal of College Student Personnel*, 13, 319-324.
- Sedlacek, W. E., & Brooks, G. C., Jr. (1970). Measuring racial attitudes in a situational context. *Psychological Reports*, 27, 971-980.

- Kimball, R. L., & Sedlacek, W. E. (1971). Differences between participants and non-participants in campus demonstrations. *College Student Journal*, 5, 72-74.
- Sedlacek, W. E., & Brooks, G. C., Jr. (1971). Social acceptability in the measurement of racial attitudes. *Psychological Reports*, 20, 17-18.
- Schmidt, D. K., & Sedlacek, W. E. (1971). An analysis of the attitudes and behavior associated with student demonstrations on the Vietnam war. *College Student Journal*, 5, 44-50.
- Lynch, R. L., & Sedlacek, W. E. (1971). Differences between student and student affairs staff perceptions of a university. *Journal of College Student Personnel*, 12, 173- 176.
- Pfeifer, C. M., Jr., & Sedlacek, W. E. (1971). The validity of academic predictors for black and white students at a predominantly white university. *Journal of Educational Measurement*, 8, 253-261.
- Van Arsdale, P. W., Sedlacek, W. E., & Brooks, G. C., Jr. (1971). Trends in black student attitudes at a predominately white university. *Negro Educational Review*, 22, 133-145.
- Sedlacek, W. E., Brooks, G. C., Jr., & Horowitz, J. L. (1972). Black admissions to large universities: Are things changing? *Journal of College Student Personnel*, 13, 305-310.
- Schmidt, D. K., & Sedlacek, W. E. (1972). Variables related to university student satisfaction. *Journal of College Student Personnel*, 13, 233-238.
- Brooks, G. C., Jr., & Sedlacek, W. E. (1972). The racial census of college students. *College and University*, 47, 125-127.
- Sedlacek, W. E., & Brooks, G. C., Jr. (1972). Racial attitudes, authoritarianism and dogmatism among university students. *College Student Journal*, 6, 43-44.
- Chaples, E. A., Sedlacek, W. E., & Brooks, G. C., Jr. (1972). Measuring prejudicial attitudes in a situational context: A report on a Danish experiment. *Scandinavian Political Studies*, 7, 235-247.
- Brooks, G. C., Jr., Sedlacek, W. E., & Chaples, E. A. (1972). A cross-cultural comparison of Danish and American racial attitudes. *American Psychological Association Proceedings*, 7, 283-284.
- Herman, M. H., & Sedlacek, W. E. (1972). Community perceptions of campus unrest. *College Student Journal*, 6, 60-64.
- Collins, A. M., & Sedlacek, W. E. (1972). A comparison of satisfied and dissatisfied users of Holland's Self-Directed (SDS). *Journal of Counseling Psychology*, 19, 393-398.

- O'Connell, T. J., & Sedlacek, W. E. (1972). The reliability of Holland's Self Directed Search (SDS). *Journal Supplement Abstract Service (American Psychological Association)*, MS #239.
- Sedlacek, W. E., & Nattress, L. W. (1972). A technique for determining the validity of patient management problems. *Journal of Medical Education*, 47, 263-266.
- Lewis, A. H., & Sedlacek, W. E. (1972). Socioeconomic level differences on Holland's Self-Directed Search (SDS). *American Psychological Association Proceedings*, 7, 587-588.
- Sedlacek, W. E., & Brooks, G. C., Jr. (1972). Race of experimenter in racial attitude measurement. *Psychological Reports*, 30, 771-774.
- Sedlacek, W. E. (1972). Unique predictors of black student success. *The Advisor, (Association of American Medical Colleges)*, 8, 2-4.
- Kimball, R. L., Sedlacek, W. E., & Brooks, G. C., Jr. (1973). Black and white vocational interests on Holland's Self-Directed Search (SDS). *Journal of Negro Education*, 42, 1-4.  
<http://links.jstor.org/sici?sici=0022-2984%28197320%2942%3A1%3C1%3ABAWVIO%3E2.0.CO%3B2-U>.
- Collins, A. M., Kimball, R. L., Gelso, C. J., & Sedlacek, W. E. (1973). An evaluation of a counseling center innovation. *Journal of College Student Personnel*, 14, 144-148.
- Sedlacek, W. E., Brooks, G. C., Jr., & Mindus, L. A. (1973). Black and other minority admissions to large universities: Three-year national trends. *Journal of College Student Personnel*, 14, 16-21.
- Horowitz, J. L., & Sedlacek, W. E. (1973). University student attitudes and behavior toward drugs. *Journal of College Student Personnel*, 14, 236-237.
- Collins, A. M., & Sedlacek, W. E. (1973). Grief reactions among university students. *Journal of the National Association for Women Deans, Administrators, and Counselors*, 36, 178-183.
- Gelso, C. J., Collins, A. M., Williams, R. O., & Sedlacek, W. E. (1973). The accuracy of self-administration and scoring on Hollands's Self-Directed Search (SDS). *Journal of Vocational Behavior*, 3, 375-382.
- Collins, A. M., & Sedlacek, W. E. (1973). Student demonstrations and riots: Past, present and future? *College Student Journal*, 7, 87-90.

- Brooks, G. C., Jr., Sedlacek, W. E., & Mindus, L. A. (1973). Interracial contact and attitudes among university students. *Journal of Non-White Concerns in Personnel and Guidance*, 1, 102-110.
- Sedlacek, W. E., & Brooks, G. C., Jr. (1973). Racism in the public schools: A model for change. *Journal of Non-White Concerns in Personnel and Guidance*, 1, 133-143.
- Sedlacek, W. E., Brooks, G. C., Jr., & Mindus, L. A. (1973). Racial attitudes of white university students and their parents. *Journal of College Student Personnel*, 14, 517-520.
- Herman, M. H., & Sedlacek, W. E. (1973). Student perceptions of a women's studies program. *College Student Journal*, 7, 3-6.
- Herman, M. H., & Sedlacek, W. E. (1973). Sexist attitudes among male university students. *Journal of College Student Personnel*, 14, 544-548.
- Sedlacek, W. E., & Brooks, G. C., Jr. (1973). Racism and research: Using data to initiate change. *Personnel and Guidance Journal*, 52, 184-188.
- Herman, M. H., & Sedlacek, W. E. (1973). Measuring sexist attitudes of males. *American Psychological Association Proceedings*, 8, 341-342.
- Pfeifer, C. M., Jr. & Sedlacek, W. E. (1974). Predicting black student grades with nonintellectual measures. *Journal of Negro Education*, 43, 67-76.  
<http://links.jstor.org/sici?sici=0022-2984%28197420%2943%3A1%3C67%3APBSGWN%E2.0.CO%3B-L>.
- Sedlacek, W. E. (1974). Issues in predicting black student success in higher education. *Journal of Negro Education*, 43, 512-516. <http://links.jstor.org/sici?sici=0022-2984%28197423%2943%3A4%3C512%3AIIPBSS%3E2.0.CO%.3B2-J>.
- Collins, A. M., & Sedlacek, W. E. (1974). Counselor ratings of male and female clients. *Journal of the National Association for Women Deans, Administrators, and Counselors*, 37, 128-132.
- Herman, M. H., & Sedlacek, W. E. (1974). Career orientation of university and high school women. *Journal of the National Association for Women Deans, Administrators, and Counselors*, 37, 161-166.
- Christensen, K. C., & Sedlacek, W. E. (1974). Differential faculty attitudes toward blacks, females and students in general. *Journal of the National Association for Women Deans, Administrators, and Counselors*, 37, 78-84.



- Sedlacek, W. E., Lewis, J. A., & Brooks, G. C., Jr. (1974). Black and other minority admissions to large universities: A four-year national survey of policies and outcomes. *Research in Higher Education*, 2, 221-230.
- Christensen, K. C., & Sedlacek, W. E. (1974). Diagnostic use of Holland's Self-Directed Search (SDS). *Vocational Guidance Quarterly*, 22, 214-217.
- Brooks, G. C., Jr., Sedlacek, W. E., & Chaples, E. A. (1974). A cross-cultural comparison of Danish and U.S. attitudes toward minority groups. *Research in Higher Education*, 2, 207-220.
- Nutt, R. L., & Sedlacek, W. E. (1974). Freshman sexual attitudes and behavior. *Journal of College Student Personnel*, 15, 346-351.
- Sedlacek, W. E. (1974). Issues in predicting Black student success in higher education. *Journal of Negro Education*, 43(4), 512-516.  
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- Horowitz, J. L., & Sedlacek, W. E. (1974). Initial returns on mail questionnaires: A literature review and research note. *Research in Higher Education*, 4, 361-365.
- Herman, M. H., & Sedlacek, W. E. (1974). Political behavior of university freshmen. *College Student Journal*, 8, 27-28.
- Harway-Herman, M., & Sedlacek, W. E. (1974). Female university student and staff perceptions of rape. *Journal of the National Association for Women Deans, Administrators, and Counselors*, 38, 20-23.
- Sedlacek, W. E., & Horowitz, J. L. (1974). Changing perceptions: An individual or environmental approach? *National Association of Student Personnel Administrators Journal*, 11, 48-51.
- Farver, A. S., Sedlacek, W. E., & Brooks, G. C., Jr. (1975). Longitudinal predictions of university grades for blacks and whites. *Measurement and Evaluation in Guidance*, 7, 243-250.
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## Section C - Convention and Conference Presentations

- Sedlacek, W. E. *A study of job satisfaction in two contrasting organizations*. Paper presented at a seminar on Industrial Mental Health, Greater Kansas City Mental Health Foundation, Kansas City, April, 1963.
- Sedlacek, W. E., & Hutchins, E. B. *An empirical demonstration of restriction of range artifacts in validity studies of the Medical College Admission Test*. Paper presented at the Association of American Medical Colleges Annual Meeting, October, 1965.
- Sedlacek, W. E., & Johnson, D. G. *The reporting of student performance to hospitals*. Paper presented at the Association of American Medical Colleges Annual Meeting, October, 1965.
- Sedlacek, W. E., & Johnson, D. G. *The dynamics of the process of applicant acceptances to medical school*. Paper presented at the Association of American Medical Colleges Annual Meeting, 1965.
- Sedlacek, W. E. *An empirical description of available theory and research on job satisfaction*. Paper presented at Midwestern Psychological Association Meeting, May, 1966.
- Hutchins, E. B., & Sedlacek, W. E. *Restriction of range artifacts in selection and assessment of educational effectiveness*. Paper presented at the Midwestern Psychological Association Meeting, May, 1966.
- Sedlacek, W. E. *Attitudes of medical students in changing educational programs*. Paper presented at a symposium on the Measurement of Career Attitudes and Interests in a Changing Profession, American Psychological Association Convention, September, 1966.
- Sedlacek, W. E. *An empirical demonstration of a hypothetical factor analytic technique as a test of the efficacy of theory*. Paper presented at the American Psychological Association Convention, September, 1966.
- Sedlacek, W. E. *The attitudes of residents toward their complex role in medical education*. Paper presented at the Association of American Medical Colleges Annual Meeting, October, 1967.
- Sedlacek, W. E. *The graduate medical student*. Paper presented at a symposium on Studies of Professional School Students, American Educational Research Association, February, 1968.
- Schmidt, D. K., & Sedlacek, W. E. *Academic performance and homogeneity of roommates*. Paper presented at the Maryland Psychological Association Meeting, May 1969.

- Scott, N. A., & Sedlacek, W. E. *Personality differences among engineering, physical sciences and other students*. Paper presented at the American Personnel and Guidance Association Meeting, April, 1969. Also presented at the Maryland Psychological Association Meeting, May, 1969.
- Sedlacek, W. E., & Brooks, G. C., Jr. *The development of a measure of racial attitudes*. Paper presented at the American Psychological Association Convention, Miami, September, 1970.
- Sedlacek, W. E. *The use of the computer in professional placement*. Paper presented at a meeting of the National Rehabilitation Counseling Association, Washington, D. C., August, 1970.
- Sedlacek, W. E. *The relationship between attitudes and behavior*. Paper presented at a meeting of the Institute of Continuing Professional Education, Lake Geneva, Wisconsin, August, 1970.
- Pfeifer, C. M., Jr., & Sedlacek, W. E. *The validity of academic predictors for black and white students at the University of Maryland*. Paper presented at the National Council on Measurement in Education Convention, New York, February, 1971.
- Sedlacek, W. E., & Brooks, G. C., Jr. *Measurement of attitudes of whites toward blacks with certain beliefs*. Paper presented at the National Council on Measurement in Education Convention, New York, February, 1971.
- Sedlacek, W. E., & Nattress, L. W. *A method for estimating the validity of sequential problem solving examinations*. Paper presented at the American Educational Research Association Convention, New York, February, 1971.
- Sedlacek, W. E. *The validity of Holland's Self-Directed Search for educational and vocational planning*. Paper presented at the American Personnel and Guidance Association Convention, Atlantic City, New Jersey, April, 1971.
- Sedlacek, W. E., & Brooks, G. C., Jr. *Racial attitudes of white university freshmen*. Paper presented at the American Educational Research Association Convention, Chicago, April, 1972.
- Sedlacek, W. E., Brooks, G. C., Jr., & Herman, M. H. *Black student attitudes toward a predominantly white university*. Paper presented at Black Caucus of the American Personnel and Guidance Association Convention, Chicago, March, 1972.
- Brooks, G. C., Jr., Sedlacek, W. E., & Chaples, E. A. *A cross cultural comparison of Danish and American racial attitudes*. Paper presented at the American Psychological Association Convention, Honolulu, September, 1972.

- Lewis, A. H., & Sedlacek, W. E. *Socioeconomic level differences on Holland's Self-Directed Search (SDS)*. Paper presented at the American Psychological Association Convention, Honolulu, September, 1972.
- Sedlacek, W. E., Brooks, G. C., Jr., & Chaples, E. A. *Problems in measuring racial attitudes: An experimental approach*. Paper presented at the National Council on Measurement in Education Convention, Chicago, April, 1972.
- Collins, A. M., & Sedlacek, W. E. *A comparison of satisfied and dissatisfied users of Holland's Self-Directed Search (SDS)*. Paper presented at the National Council on Measurement in Education Convention, Chicago, April 1972.
- Sedlacek, W. E., & Nattress, L. WQ. *A technique for determining the validity of patient management problems*. Paper presented at the American Educational Research Association Convention, Chicago, April, 1972.
- Sedlacek, W. E. *Use of the Situational Attitude Scale (SAS) in assessing social change*. Paper presented at the American Personnel and Guidance Association Convention, Chicago, March, 1972.
- Sedlacek, W. E. *Issues in predicting black student success in higher education*. Paper presented at the National Council on Measurement in Education Convention, Chicago, April, 1972.
- Sedlacek, W. E. *Research implications of trends in black and other minority student enrollment in universities*. Paper presented at the American Personnel and Guidance Association Convention, Chicago, March, 1972.
- Sedlacek, W. E., Brooks, G. C., Jr., & Mindus, L. A. *Black and other minority admissions to large universities: Three-year national trends*. Paper presented at the American Personnel and Guidance Association Convention, Chicago, March, 1972.
- Brooks, G. C., Jr., & Sedlacek, W. E. *A pilot study of racial attitudes and behavioral change of university residence hall staff*. Paper presented at American Personnel and Guidance Association Convention, Chicago, March, 1972.
- Brooks, G. C., Jr., Sedlacek, W. E., & Farver, A. S. *A longitudinal and cross-sectional study of academic predictors for black and white university students*. Paper presented at the National Council on Measurement in Education Convention, Chicago, April, 1972.
- Sedlacek, W. E. *Nonacademic predictors of black student success*. Paper presented at the Association of American Medical Colleges Annual Meeting, Miami, November, 1972.

- Farver, A. S., Brooks, G. C., Jr., & Sedlacek, W. E. *Academic predictors of freshman, sophomore and junior grades for black and white university students*. Paper presented at the National Council on Measurement in Education Convention, New Orleans, February, 1973.
- Chaples, E. A., Sedlacek, W. E., & Brooks, G. C., Jr. *Prejudicial attitudes of Danish students: Some educational implications*. Paper presented at the American Educational Research Association Convention, New Orleans, February, 1973.
- Sedlacek, W. E., & Brooks, G. C., Jr. *Measuring racial attitudes of white males and females*. Paper presented at the National Council on Measurement in Education Convention, New Orleans, February, 1973.
- Collins, A. M., & Sedlacek, W. E. *Grief reactions among university students*. Paper presented at the National Association for Women Deans, Administrators, and Counselors Convention, Cleveland, April, 1973.
- Collins, A. M., & Sedlacek, W. E. *Counselor ratings of male and female clients*. Paper presented at the National Association for Women Deans, Administrators, and Counselors Convention, Cleveland, April, 1973.
- Sedlacek, W. E. *Racism and research: Examples of using data to change curricula*. Paper presented at the American College Personnel Association Convention, Cleveland, April, 1973.
- Sedlacek, W. E. *Black and other minority admissions to large universities: Research implications of a four-year survey of policies and outcomes*. Paper presented at the American College Personnel Association Convention, Cleveland, April, 1973.
- Sedlacek, W. E. *Research strategies in studies of test bias*. Paper presented at American College Personnel Association Convention, Cleveland, April, 1973.
- Sedlacek, W. E., & Brooks, G. C., Jr. *Racism in public schools: A model for change*. Paper presented at the American Psychological Association Convention, Montreal, August, 1973.
- Herman, M. H., & Sedlacek, W. E. *Measuring sexist attitudes of males*. Paper presented at the American Psychological Association Convention, Montreal, August, 1973.
- Sedlacek, W. E. *Racism, research and orientation*. Paper presented at the National Orientation Directors' Conference, College Park, Maryland, November, 1973.

- Sedlacek, W. E. *What can we do about racism and sexism?* Paper presented at the National Association for Women Deans, Administrators, and Counselors Convention, Chicago, April, 1974.
- Sedlacek, W. E. *An action research model for studying commuter services.* Paper presented at the American College Personnel Association Convention, Chicago, April, 1974.
- Sedlacek, W. E. *Research on the admission of non-traditional students to medical colleges.* Paper presented at the Student National Medical Association Convention, New Orleans, March, 1975.
- Sedlacek, W. E. *The problems of minority medical students.* Led two discussion groups at the Student National Medical Association Convention, New Orleans, March, 1975.
- Sedlacek, W. E. *Measuring the quality of inter-racial interactions in different situations.* Paper presented at the National Council on Measurement in Education Convention, Washington, D.C., April, 1975.
- Sedlacek, W. E. Served as participant in the National Invitational Symposium on Race Relations, Education and Training, at Walter Reed Hospital, Washington, D.C., June 1975.
- Sedlacek, W. E. *A proposal for validation of the Medical College Admission Assessment Program.* Paper presented at the Association of American Medical Colleges Annual Meeting, Washington, D.C., November, 1975.
- Sedlacek, W. E., & Williams, R. O. *Racial and sexual test bias: Implications for counseling centers.* Paper presented at the Maryland State Counseling Center Personnel Annual Meeting, Towson, Maryland, January 1976.
- Sedlacek, W. E., & Pelham, J. C. *Minority admissions to large universities: A seven year national survey.* Paper presented at the American Personnel and Guidance Association Convention, Chicago, April, 1976.
- Sedlacek, W. E. *Evaluating peer counseling programs.* Paper presented at the American Personnel and Guidance Association Convention, Chicago, April, 1976.
- Sedlacek, W. E. *A balance between admissions and student services.* Paper presented to a meeting of the Association of Schools and Colleges of Optometry, Washington, D. C., April, 1976.
- Sedlacek, W. E. *Should higher education students be admitted differentially on race and sex?* Paper presented at an Institute on College Entrance and Academic Placement , sponsored by the College Entrance Examination Board, at Chapel Hill, North Carolina, August, 1976.

- Sedlacek, W. E. *A comprehensive model for race education and training*. Paper presented at the Annual Symposium on Race Education/Training, at Walter Reed Army Medical Center, Washington, D. C., September, 1976.
- Sedlacek, W. E. *A comprehensive model for intervening in institutional racism*. Workshop sponsored by the University of Maryland Psychology Department, and the National Institute of Mental Health, New Carrollton, Maryland, November, 1976.
- Sedlacek, W. E. *Simulated minority admissions exercise*. Paper presented at the Annual Meeting of the Association of American Medical Colleges, San Francisco, November, 1976.
- Sedlacek, W. E. *A proposal for eliminating sexism in academic health centers*. Paper presented at the Association of American Medical Colleges Annual Meeting, San Francisco, November, 1976.
- Sedlacek, W. E. *Problems perceived by minority and white university students: A description and proposed reorganization of student services*. Paper presented at the American Personnel and Guidance Association Convention, Washington, D.C., March, 1978.
- Sedlacek, W. E. *Admission and retention of minority students at large universities*. Paper presented at the American Personnel and Guidance Association Convention, Washington, D.C., March, 1978.
- Sedlacek, W. E. *A model for conducting research on black student retention*. Paper presented at the First Annual Conference on Black Student Retention, Atlanta, November, 1979.
- Sedlacek, W. E. *A model for examining research on retention and some programmatic applications*. Paper presented at the American College Personnel Association Convention, Boston, April, 1980.
- Sedlacek, W. E. *Attitudes, opinions and conclusions of Black student personnel workers*. Paper presented at the American College Personnel Association Convention, Boston, April, 1980.
- Sedlacek, W. E. *Longitudinal research study of student development: Initial phase and findings*. Paper presented at the American College Personnel Association Convention, Boston, April, 1980.
- Sedlacek, W. E. *Research techniques useful in minority student retention studies*. Paper presented at the Second Annual Conference on Minority Student Retention, Atlanta, November 1980.

- Sedlacek, W. E. *Improving the measurement of noncognitive variables*. Paper presented at the Second Annual Conference on Minority Student Retention, Atlanta, November, 1980.
- Sedlacek, W. E. *Minority students in higher education: What should we be doing?* Keynote address. Conference on serving minority students sponsored by the American College Testing Program (ACT) and the University of Oklahoma, Norman, June, 1981.
- Sedlacek, W. E. *The use of noncognitive variables in minority student research*. Paper presented at a conference sponsored by the American College Testing Program and the University of Oklahoma, Norman, June, 1981.
- Sedlacek, W. E. *Noncognitive variables in predicting academic success by race*. Paper presented at the American Educational Research Association Convention, New York, March, 1982.
- Sedlacek, W. E. *Reactive effects in longitudinal research*. Paper presented at the American Educational Research Association Convention, New York, March, 1982.
- Sedlacek, W. E. *Noncognitive predictors of minority student retention*. Paper presented at the Ruth Brett Symposium of the National Association for Women Deans, Administrators, and Counselors, at the University of Maryland, College Park, September, 1982.
- Sedlacek, W. E. *A small N retention intervention involving noncognitive variables*. Paper presented at the Student Affairs Conference of the University of Maryland, College Park, on February 4, 1983.
- Sedlacek, W. E. *The development of measurable noncognitive variables*. Paper presented at the American Personnel and Guidance Association Convention, Washington, D. C., March, 1983.
- Tracey, T. J., & Sedlacek, W. E. *Noncognitive variables in predicting academic success by race: An extension*. Paper presented at the American Personnel and Guidance Association Convention, Washington, D.C., March, 1983.
- Sedlacek, W. E. *Towards a pedagogy of empowerment*. Paper presented at a conference on White teachers and Black students, sponsored by the Virginia Commonwealth University, in Richmond, Virginia on March 21, 1983.
- Sedlacek, W. E. *Evaluation of prematriculation programs for professional students*. Paper presented at the American Educational Research Association Convention, Montreal, April, 1983.
- Sedlacek, W. E. *The implications of including race in college admissions procedures*. Paper presented at a conference of Chesapeake and Potomac Association of College Admissions Counselors, at Williamsburg, Virginia, on May 2, 1983.

- Sedlacek, W. E. *Noncognitive predictors of minority student success*. Paper presented at the conference of Chesapeake and Potomac Association of College Admissions Counselors, at Williamsburg, Virginia, on May 2, 1983.
- Sedlacek, W. E. *Policy implications of minority student research in higher education*. Paper presented at the Annual Meeting of the American Association of Colleges of Osteopathic Medicine in Ft. Worth, Texas, on June 13, 1983.
- Sedlacek, W. E. *Adjustment concerns of international students*. Paper presented at the Maryland Student Affairs Conference, College Park, February, 1984.
- Sedlacek, W. E. *Analysis of two research-based retention programs*. Paper presented at the Maryland Student Affairs Conference, College Park, February, 1984.
- Sedlacek, W. E. Chaired session on: *Have students changed? A 10-year study at one university*. Paper presented at the Maryland Student Affairs Conference, College Park, February, 1984.
- Boulle'-Lauria, E., Sedlacek, W. E., & Waldo, M. *A longitudinal comparison of traditional and nontraditional career choices by sex*. Paper presented at the American Educational Research Association Convention, New Orleans, March, 1984.
- Sedlacek, W. E. *Measures of minority student services*. Paper presented at a meeting of the National Association of Minority Engineering Program Administrators held at Howard University on March 29, 1984.
- Sedlacek, W. E. *Variables associated with scholarly production*. Paper presented at the American College Personnel Association Convention, Baltimore, April, 1984.
- Bagoon, S., & Sedlacek, W. E. *Environmental and staff characteristics of resident life communities as related to counseling center utilization*. Paper presented at the American College Personnel Association Convention, Baltimore, April, 1984.
- Sedlacek, W. E. *Noncognitive variables in educational research*. Paper presented at the American College Personnel Association Convention, Baltimore, April, 1984.
- White, T. J., & Sedlacek, W. E. *Using noncognitive variables in admitting and retaining students with low grades and test scores*. Paper presented at the American College Personnel Association Convention, Baltimore, April, 1984.
- Carter, R. T., & Sedlacek, W. E. *Interracial contact: Implications for campus programming*. Paper presented at the American College Personnel Association Convention, Baltimore, April, 1984.



- Mason-Sowell, M., & Sedlacek, W. E. *Sex differences in student subcultures over a 13-year period*. Paper presented at the American College Personnel Association Convention, Baltimore, April, 1984.
- Sedlacek, W. E., Bailey, B., & Stovall, C. *Following directions: An unobtrusive measure of student success*. Paper presented at the American College Student Personnel Association Convention, Baltimore, April, 1984.
- Sedlacek, W. E. *Achieving equality through use of noncognitive variables*. Preconference workshop at the National Conference on Desegregation in Post-Secondary Education, Durham, North Carolina, October 1984.
- Sedlacek, W. E. *The admissions and retention process: Noncognitive variables*. Paper presented at a retention conference sponsored by the Virginia Council of Higher Education, Richmond, Virginia, January 1985.
- Sedlacek, W. E. *Assessing student diversity for improving student programming*. Paper presented at the Maryland Student Affairs Conference, College Park, February 1985.
- Sedlacek, W. E. *Cross-cultural issues on the college campus: Implications for programming*. Paper presented at the Maryland Student Affairs Conference, College Park, Maryland, February 1985.
- Sedlacek, W. E. *Systematic union research as a means of creating change*. Paper presented at the Association of College Unions-International Convention, San Diego, March 1985.
- Sedlacek, W. E. *Research on the role of the union in student retention*. Paper presented at the Association of College Unions-International Convention, San Diego, March, 1985.
- Sedlacek, W. E. *A recruitment model for minority students*. Paper presented at the Fourth Annual Conference on Black Students on White Campuses, Atlanta, Georgia, March 1985.
- Tracey, T. J., & Sedlacek, W. E. *Noncognitive variables and student academic success*. Paper presented at the American Educational Research Association Convention, Chicago, April 1985.
- Sedlacek, W. E. Conducted a workshop on minority student retention at the Annual Conference of the Student National Medical Association, King of Prussia, Pennsylvania, April 1985.
- Sedlacek, W. E. *How to get published in journals*. Paper presented at the American Association for Counseling and Development Convention, New York, April 1985.

- Sedlacek, W. E., White, T. J., Martinez, A. C., Mallinckrodt, B., & Leonard, M. M. *Campus research consultation as a professional activity*. Paper presented at the American Association for Counseling and Development Convention, New York, April 1985.
- Sedlacek, W. E., Walters, P. R., & Valente, J. L. *Counseling client and non-client subcultures*. Paper presented at American Association for Counseling and Development Convention, New York, April 1985.
- Sedlacek, W. E. Conducted a workshop on minority student retention at the American Physical Therapy Association's annual conference New Orleans, June, 1985.
- Sedlacek, W. E. *Retention research: Implications for student programming*. Paper presented at the American Association of Veterinary Medical Colleges Annual Meeting, Las Vegas, July 1985.
- Sedlacek, W. E. Led a workshop on minority student admissions and retention at the Annual Conference of the West Virginia Association of Student Personnel Administrators in Charleston, November 4, 1985.
- Sedlacek, W. E. *Using nonreactive measures in student affairs research*. Paper presented at the Maryland Student Affairs Conference, College Park, February 1986.
- Sedlacek, W. E. *Nontraditional predictors of minority student success: The first year and beyond*. Paper presented at the National Association of Minority Engineering Program Administrators Annual Conference, New Orleans, February 1986.
- Sedlacek, W. E. *Approaches to dealing with racism*. Paper presented at the National Association of Minority Engineering Program Administrators Annual Conference, New Orleans, February 1986.
- Tracey, T. J., & Sedlacek, W. E. *Noncognitive variables in predicting college graduation by race*. Paper presented at the American Educational Research Association Convention, San Francisco, April 1986.
- Sedlacek, W. E. *Using noncognitive variables in coordinated admissions and counseling programs for minority students*. Paper presented at the American College Personnel Association Convention, New Orleans, April 1986.
- Sedlacek, W. E. *Noncognitive variables in predicting college graduation by race*. Paper presented at the American Educational Research Association Convention, San Francisco, April 1986.
- White, T. J., & Sedlacek, W. E. *White attitudes toward Blacks and Hispanics: Programming implications*. Paper presented at the American Association for Counseling and Development, Convention, Los Angeles, April 1986.

- Sedlacek, W. E. *How to publish in American Association for Counseling and Development Journals*. Paper presented at the American Association for Counseling and Development Convention, Los Angeles, April 1986.
- Sedlacek, W. E. *Variables related to retention of special program students*. Keynote speaker. New Jersey Educational Opportunity Fund Professional Association Annual Conference in Somerset, New Jersey, April 23, 1986.
- Sedlacek, W. E. *Issues and problems in conducting research on minority issues*. Paper presented at the Association of American Medical Colleges Annual Meeting, New Orleans, October, 1986.
- Sedlacek, W. E., & Westbrook, F. *Noncognitive variables in diagnostic referrals for minority students*. Paper presented at the Maryland Student Affairs Conference, College Park February 1987.
- Thompson, C., White, T., Abler, R., Sergent, M., & Sedlacek, W. E. *Approaches to assessing an intercultural campus climate*. Paper presented at the Maryland Student Affairs Conference, College Park, February 1987.
- Sedlacek, W. E. *Needs and problems of international students: Some empirical studies*. Paper presented at the American College Personnel Association Convention, Chicago, March 1987.
- Boyer, S., & Sedlacek, W. E. *Using noncognitive variables to evaluate counseling services for international students*. Paper presented at the American Educational Research Association Convention, Washington, D.C., April 1987.
- Abler, R., & Sedlacek, W. E. *Sex differences in computer orientation by Holland type*. Paper presented at the American Educational Research Association Convention, Washington, DC., April 1987.
- Tracey, T., & Sedlacek, W. E. *A comparison of White and Black college students' academic success using noncognitive dimensions*. Paper presented at the American Educational Research Association Annual meeting, Washington, D.C., April 1987.
- Sedlacek, W. E. *Minority student retention*. Keynote address. Conference of the Pacific Northwest Independent Colleges, May, 1987.
- Sedlacek, W. E. Discussant. Panel on minority student issues in higher education at a conference of the Pacific Northwest Independent Colleges, May 1987.

- Sedlacek, W. E. *Issues and problems in conducting multicultural research*. Paper presented at the Association of American Medical Colleges Annual Meeting, Washington, D. C., November 1987.
- Sedlacek, W. E. *Attitudes of able-bodied students toward disabled students*. Paper presented at the Maryland Student Affairs Conference, College Park, February 1988.
- Sedlacek, W. E. Discussant. Symposium on evaluating multicultural programs at the American College Personnel Association Convention, Miami, March 1988.
- Sergent, M. T., & Sedlacek, W. E. *Perceptual mapping: A new methodology in environmental assessment*. Paper presented the American College Personnel Association Convention, Miami, March 1988.
- Sedlacek, W. E. *Evaluating minority student admissions and counseling workshops*. Paper presented at the American Education Research Association, New Orleans, April 1988.
- Abler, R. M. & Sedlacek, W. E. *Stability in student help source preferences by gender over a 10 year period*. Paper presented at the American College Personnel Association Convention, New Orleans, April 1988.
- Sedlacek, W. E. *Minority retention: What we can learn, what we can do*. Paper presented at the American Association of Collegiate Registrars and Admissions Officers Annual Conference, Nashville, April 1988.
- Sedlacek, W. E. *Noncognitive variables in admissions*. Paper presented at the National Association of the Health Professions Advisors Convention, Washington, D.C., April 1988.
- Sedlacek, W. E., & Tracey, T. J. *Factor structure of the Noncognitive Questionnaire-Revised*. Paper presented at the American Psychological Association Convention, Atlanta, August 1988.
- Sedlacek, W. E. *Using noncognitive variables in counseling*. Keynote address. Annual meeting of the Colorado Council on High School/College Relations, Denver, December 1988.
- Sedlacek, W. E. *Health student retention research*. Paper presented at the annual meeting of Schools and Colleges of Optometry, Toronto, January 1989.
- Sedlacek, W. E. *Issues in cultural diversity and racism*. Paper presented at annual Education Conference of the American Association of Colleges of Osteopathic Medicine, Ontario, California, February 1989.
- Sedlacek, W. E. *Predicting the academic success of student athletes*. Paper presented at the Maryland Student Affairs conference, College Park, Maryland, February 1989.

- Sedlacek, W. E. *Noncognitive variables in Black student retention*. Paper presented at the National Conference on Student Educational Services, St. Louis, March 1989.
- Sedlacek, W. E. *Correlates of success for minority students in medical education*. Paper presented at the American Educational Research Association Convention, San Francisco, March 1989.
- Abler, R. M., & Sedlacek, W. E. *Freshman sexual attitudes and behaviors over a 15 year period*. Paper presented at the American Educational Research Association Convention, March 1989.
- Sedlacek, W. E., & Tracey, T. J. *Developmental issues in student retention*. Paper presented at the Pennsylvania Association of Developmental Educators conference, Pittsburgh, April 1989.
- Sedlacek, W. E. *Assessing nontraditional students in higher education*. Paper presented at the Mid-Eastern Association of Educational Opportunity Program Personnel, Arlington, Virginia, April 1989.
- Sedlacek, W. E. *Using noncognitive variables in admissions*. Paper presented at the annual Counselors Symposium, University of Maryland, Baltimore County, May 1989.
- Sedlacek, W. E. *Selecting nontraditional veterinary students*. Paper presented at the National Conference on Multicultural Issues in Veterinary Education, E. Lansing, Michigan, December 1989.
- Sedlacek, W. E. *Postmatriculation programs for developing a multicultural campus*. Paper presented at the National Conference on Multicultural Issues In Veterinary Education, E. Lansing, Michigan, December 1989.
- Sedlacek, W. E. *A research-based program for recruitment/ retention of nontraditional and minority students*. Paper presented at the National Council of Administrators of Home Economics Annual meeting, Newport Beach, California, February 1990.
- Sedlacek, W. E. *Strategies for retaining minority students using noncognitive variables*. Paper presented at the annual conference of Minority Advising Program Coordinator and Minority Recruitment Officers of the University System of Georgia, March 1990.
- Sedlacek, W. E. *Measurement problems in assessing noncognitive attributes*. Paper presented at conference on Assessing Minority Students in Higher Education, Michigan State University, East Lansing, April 1990.
- Fuertes, J. N., Sedlacek, W. E., & Westbrook, F. D. *Needs and interests of Hispanic university students*. Presented at conference on Counseling and Human Development with Spanish-

Speaking Cultures, sponsored by the American Association for Counseling and Development in Mexico City, June 22, 1990

Sedlacek, W. E. *Conflicting realities: Student expectations versus student experiences on campus*. Presented at Maryland Student Affairs Conference, College Park, Maryland, February 15, 1991.

Sedlacek, W. E. *Nontraditional measures for identifying and assessing students*. Paper presented at conference on minority teacher education, Educational Testing Service, Princeton, N.J., March 8, 1991.

Sedlacek, W. E., & Adams-Gaston, J. *Predicting the academic success of student athletes using SAT and noncognitive variables*. Paper presented at American Educational Research Association Annual Meeting, Chicago, April 3, 1991.

Sedlacek, W. E. *Measuring prejudice toward student athletes*. Paper presented at National Association of Student Personnel Administrators Conference, Washington, D.C., April 5, 1991.

Sedlacek, W. E. *Techniques for nontraditional student assessment*. Presented at New York Medical School Interconference on Minority Medical Admissions, New York, April 26, 1991.

Kelly, A. E., Sedlacek, W. E., & Scales, W. R. *Disabled and non-disabled students' perceptions of themselves and others*. Paper presented at the American Psychological Association Convention, San Francisco, August 17, 1991.

Sedlacek, W. E. *Campus climate for diversity*. Paper presented at American Council on Education Conference "Beyond Access - Achieving Success in Education," Atlanta, October 7, 1991.

Fuertes, J. N., & Sedlacek, W. E. *The acculturation of stress of Hispanic college students*. Paper presented at American College Personnel Association Convention, San Francisco, March 23, 1992.

Wang, Y. Y., Sedlacek, W. E., & Westbrook, F. D. *Asian-Americans and student organizations: Attitudes and participation*. Paper presented at American Educational Research Association Annual Meeting, San Francisco, April 21, 1992.

Miville, M. L., Molla, B., & Sedlacek, W. E. *Attitudes of tolerance for diversity among university freshmen*. Paper presented at American Association for Counseling and Development Convention, Baltimore, April 29, 1992.

- Sedlacek, W. E. *Using noncognitive variables in advising and counseling*. Paper presented at North Carolina Conference of Historically Black Colleges, Winston-Salem, NC, May 15, 1992.
- Sedlacek, W. E. *Comprehensive planning for ethnic and racial diversity*. Paper presented at Christian College Coalition Conference, Washington, D.C., June 5, 1992.
- O'brien, K. M., Sedlacek, W. E., & Kandell, J. J. *Willingness to volunteer among university students by gender and Holland Type*. Paper presented at American Psychological Association Convention, Washington, August 17, 1992.
- Fuertes, J. N., & Sedlacek, W. E. *Predicting the academic success of Hispanic university students using SAT and noncognitive variables*. Paper presented at Annual Retention conference sponsored by the Office of Multi-ethnic Student Education, University of Maryland at College Park, October 14, 1992.
- Sedlacek, W. E. *Guidelines for furthering diversity through assessment*. Invited presentation. Annual Breakfast of the Association for Assessment in Counseling at the American Counseling Association Convention, Atlanta, March 15, 1993.
- Sedlacek, W. E. *Issues in multicultural research*. Presentation as part of Multicultural Summit II, American Counseling Association Convention, Atlanta, March 15, 1993.
- Balenger, V. J., & Sedlacek, W. E. *Sexual harassment during the high school years: Experience and perceptions of incoming university students*. Paper presented at American Educational Research Association Convention, Atlanta, April 12, 1993.
- Paris, K., Bennett, S. Sedlacek, W. E., & Kanak, J. *Use of noncognitive variables to predict academic success for American Indians*. Paper presented at American Psychological Association, Convention, Toronto, August 21, 1993.
- Sedlacek, W. E. *Interdisciplinary research on Black student retention*. Paper presented at American Psychological Association Convention, Toronto, August 23, 1993.
- Sedlacek, W. E. *Noncognitive variables in career issues*. Presented at the National Career Development Association National Conference, Albuquerque, January 14, 1994.
- Sedlacek, W. E. *The role of research in the Banneker Scholarship Case*. Presented at the Maryland Student Affairs Conference, College Park, Maryland, February 18, 1994.
- Mitchell, A. A., Sergent, M. T, & Sedlacek, W. E. *Mapping the university learning environment*. Paper presented at the American Educational Research Association Annual Meeting, New Orleans, April 4, 1994.

- Engstrom, C. M., & Sedlacek, W. E. *Faculty attitudes toward male student athletes*. Paper presented at the American Educational Research Association Annual Meeting, New Orleans, April 8, 1994.
- Mitchell, A. A., & Sedlacek, W. E. *Race-related attitudes of freshmen with multiracial backgrounds: Beyond Black-White opinions*. Paper presented at University of Maryland Diversity Research Forum, College Park, Maryland, October 27, 1994.
- Webb, C., Shields, P., Cohen, D., Sedlacek, W., Newman, L., & Hawkins, M. *Breaking away from tradition: Atypical correlates of academic performance*. Paper presented at the Association of American Medical Colleges Annual Meeting, Boston, November 1, 1994.
- Fuertes, J. N., Sedlacek, W. E., & Liu, W. *Predictors of academic success for Asian-American students*. Paper presented at Retention 2000 Conference, College Park, Maryland, November 9, 1994.
- Kim, S. H., & Sedlacek, W. E. *Gender differences among incoming African American freshmen on academic and social expectations*. Paper presented at American Educational Research Association Annual Meeting, San Francisco, April 18, 1995.
- Ancis, J. R., Sedlacek, W. E., & Bennett-Choney, S. K. *University student attitudes toward American Indians*. Paper presented at American Psychological Association Convention, New York, August 11, 1995.
- Kim, S. H., & Sedlacek, W. E. *International students: Can noncognitive variables predict social interactions?* Paper presented at American Psychological Association Convention, New York, August 15, 1995.
- Sedlacek, W. E. *Methodologies in assessing multicultural programs in higher education*. Paper presented at Campus Diversity Conference, Ford Foundation, Philadelphia, October 7, 1995.
- Sedlacek, W. E. *Assessing diversity courses in higher education*. Paper presented at Campus Diversity Conference, Ford Foundation, Philadelphia, October 7, 1995.
- Sedlacek, W. E. *Quantitative and qualitative evaluation in diversity programming*. Paper presented at One-Third of a Nation Conference, American Council on Education, Kansas City, October 19, 1995.
- Sedlacek, W. E. *Methods of evaluating diversity programs*. Paper presented at Retention 2000 Conference, University of Maryland, College Park, November 8, 1995.
- Noldon, D. F., Hargrove, B. K. & Sedlacek, W. E. *Using survey data to inform student affairs programming for Black students*. Paper presented at American College Personnel Association Convention, Baltimore, March 8, 1996.



- Sedlacek, W. E. *Employing counseling center data to defend a lawsuit on a campus scholarship program*. Paper presented at American College Personnel Association Convention, Baltimore, March 8, 1996.
- Kim, S. H., & Sedlacek, W. E. *The transformation of heroism: Who do our students really admire?* Paper presented at American College Personnel Association Convention, Baltimore, March 10, 1996.
- Sedlacek, W. E. *Doing research: Traditional and arcane*. Paper presented at a conference on Graduate Education in Psychology held at Kansas State University, Manhattan, March 16, 1996.
- Sedlacek, W. E. *Assessing the campus climate for diversity*. Paper presented at Equity Conference, University of Maryland, College Park, Maryland, March 28, 1996.
- Sedlacek, W. E., & Kim, S. H. *Rodney, Jose, Shannon, and O.J.: Aftershocks in the UMCP community and what we can do in response*. Paper presented at Diversity Research Forum, University of Maryland, College Park, Maryland, April 3, 1996.
- Sedlacek, W. E. *Student and faculty perceptions of diversity*. Presentation at the Undergraduate Student Diversity Forum, University of Maryland, College Park, Maryland April 17, 1996.
- Ancis, J., & Sedlacek, W. E. *Predicting the academic success of female students using the SAT and noncognitive variables*. Paper presented at the American Counseling Association Convention, Pittsburgh, April 21, 1996.
- Sedlacek, W. E. *Assessing nontraditional applicants*. Paper presented at Pennsylvania State University Admissions Conference, State College, Pennsylvania, September 9, 1996.
- Quinonez, C., & Sedlacek, W. E. *Career issues for male Hispanic students*. Paper presented at Retention 2000 Conference, University of Maryland, College Park, November 13, 1996.
- Quinonez, C., & Sedlacek, W. E. *Career issues for Hispanic university students*. Paper presented at National Career Development Association National Conference, January 9-11, 1997.
- Sedlacek, W. E. *A 4-year profile: Attitudes and perspectives of first year students of color*. Paper presented at American College Personnel Association/National Association of Student Personnel Administrators Convention, Chicago, March 21, 1997.
- Sedlacek, W. E. *Locally and externally funded diversity programs: Does the marriage work?* Paper presented at American College Personnel Association/National Association of Student Personnel Administrators Convention, Chicago, March 22, 1997.

- Chung, B.Y., & Sedlacek, W. E. *Ethnic differences in career, academic, and social self-appraisals among college freshmen*. Paper presented at American Educational Research Association Annual Meeting, Chicago, March 26, 1997.
- Sedlacek, W. E., & Veerasamy, S. *Students with learning disabilities: Individual and workplace issues*. Paper presented at Diversity Research Forum, University of Maryland, College Park, Maryland, April 10, 1997.
- Sedlacek, W. E. *Issues in evaluating diversity programs*. Preconference training session at One-Third of a Nation Conference-American Council on Education, Miami, October 16, 1997.
- Sedlacek, W. E. *An evaluation of diversity programs at the University of Maryland*. Preconference training session at One-Third of a Nation Conference-American Council on Education, Miami, October 16, 1997.
- Sedlacek, W. E. *Assessing campus environments through perceptual mapping*. Paper presented at Maryland Student Affairs Conference, College Park, February 13, 1998.
- Sedlacek, W. E., Kelley, W. *Situational characteristics of positive and negative racial experience*. Paper presented at National Association of Student Personnel Administrators Convention, Philadelphia, March 9, 1998.
- Johnson K. K., & Sedlacek, W. E. *Faculty promoting student success through campus diversity efforts*. Symposium presented at American College Personnel Association Convention, St. Louis, March 17, 1998.
- Sedlacek, W. E. *Race as a social-interactive construct*. Paper presented at Annual Equity Conference, University of Maryland, College Park, April 2, 1998.
- Sedlacek, W. E. *Evaluating diversity programs*. Workshop presented at conference on Diversity, Learning, and Institutional change, Association of American Colleges and Universities, Redondo Beach, California, April 3-4, 1998.
- Mohr, J., Eiche, K., & Sedlacek, W. E. *So close yet so far: A study of non-returning college seniors*. Paper presented at American Educational Research Association Annual Meeting, San Diego, April 14, 1998.
- Sedlacek, W. E., Helm, E., & Prieto, D.O. *The relationship between attitudes toward diversity and overall satisfaction of university students by race*. Paper presented at American Educational Research Association Annual Meeting, San Diego, April 16, 1998.
- Sedlacek, W. E. *Noncognitive factors affecting student success*. Keynote presentation. Developmental Education Association of Maryland Conference, Rockville, Maryland, May 27, 1998.

- Sedlacek, W. E. *Principles of evaluation in diversity programs*. Presentation at National Conference on Race & Ethnicity, Denver, May 29, 1998.
- Sedlacek, W. E. *The University of Maryland diversity evaluation program*. Presentation at National Conference on Race & Ethnicity, Denver, May 29, 1998.
- Cotton, V., & Sedlacek, W. E. *Situational characteristics of positive and negative experiences of same race and different race students*. Presentation at National Conference on Race & Ethnicity, Denver, May 30, 1998.
- Sedlacek, W. E. *Noncognitive variables in student affairs research*. Keynote presentation. Maryland Community Colleges Student Affairs Research Conference, Ocean City, Maryland, June 4, 1998.
- Sedlacek, W. E. *Principles of student affairs research*. Workshop presented at Maryland Community Colleges Student Affairs Research Conference, Ocean City, Maryland, June 4, 1998.
- Ancis, J. R., Sedlacek, W. E., & Mohr, J. J. *Student perceptions of the campus cultural climate by race*. Paper presented at American Psychological Association Convention, San Francisco, August 16, 1998.
- Sedlacek, W. E. *Teaching diversity using the internet*. Paper presented at Conference on Teaching Diversity, Unity, and Human Values: An Education Summit, September 12, 1998, University of Maryland, College Park.
- Sedlacek, W. E. *Moderating university student success*. Paper presented at conference on Transition to Higher Education American College Testing Program, Largo, Maryland, October 23, 1998.
- Mohr, J., Eiche, K., & Sedlacek, W. E. *So close yet so far: A study of non-returning college seniors*. Paper presented at University of Maryland Retention Conference, Baltimore, October 14, 1998.
- Jolley, M., Jolley, J., Webb, C., Mitchell, P., & Sedlacek, W. E. *Do non-academic predictors hold true for medical students at risk who attend a board preparation program*. Paper presented at Annual Meeting of the Association of American Medical Colleges, New Orleans, November 2, 1998.
- Webb, C., Sedlacek, W. E., Hawkins, M., & Cohen, D. *Using noncognitive variables to predict USMLE Step 1 Scores*. Paper presented at the Annual Meeting of the Association of American Medical Colleges, New Orleans, November 4, 1998.

- Sedlacek, W. E., McKenna, S. A., & Suthararan, V. *Race, sexual orientation and religion: Variables to consider in retention efforts*. Paper presented at Retention 2000 Conference, University of Maryland, November 18, 1998.
- Schlusser, L. Z., McKenna, S. A., Veerasamy, S., & Sedlacek, W. E. *Understanding prejudice: Analysis of a campus critical incident*. Paper presented at Maryland Student Affairs Conference, College Park, February 1, 1999.
- Sedlacek, W. E. *Trends in student affairs research*. Discussant. American College Personnel Association Convention, Atlanta, March 22, 1999.
- Sedlacek, W. E. *Issues on campus diversity*. Discussant. American College Personnel Association Convention, Atlanta March 22, 1999.
- McKenna, S., Weiner, R., & Sedlacek, W. E. *Attitudes towards lesbian and gay peers by race and gender*. Paper presented at President's Commission Conference on Women's Issues. University of Maryland, March 29, 1999.
- Suthakaran, V. & Sedlacek, W. E. *Adjustment difficulties and resources available to international students*. Paper presented at Fifth Annual Diversity Initiative Research Forum, University of Maryland, College Park, April 8, 1999.
- Sedlacek, W. E. *Use of non-cognitive variables in academic and nonacademic services*. Paper presented at African American Dialogue Conference. North Carolina State University, Raleigh, May 20, 1999.
- Sedlacek, W. E. *Evaluating systematic change in campus diversity programs*. Paper presented at National Conference on Race and Ethnicity in American Higher Education, Memphis, June 3, 1999.
- Israel, T., Mohr, J. J., & Sedlacek, W. E. *Psychotherapist trainees' attitudes and knowledge regarding bisexuality*. Paper presented at the American Psychological Association Annual Convention, Boston, August 22, 1999.
- Shea, K. P., & Sedlacek, W. E. *Barriers and facilitators to meeting career goals among women and ethnic minorities*. Paper presented at the American Psychological Association Annual Convention, Boston, August 22, 1999.
- Shea, K. P., & Sedlacek, W. E. *Group cohesiveness and client satisfaction in theme-oriented and general counseling groups*. Paper presented at the American Psychological Association Annual Convention, Boston, August 24, 1999.
- Sedlacek, W. E. *Research on models of persistence*. Paper presented at Retention Conference, Boston College, October 22, 1999.

- Sedlacek, W. E. *White privilege*. Presentation made at 6<sup>th</sup> Annual Equity Conference, Maryland Fire and Rescue Institute, College Park, Maryland, October 23, 1999.
- Sedlacek, W. E. *Defining merit in graduate admissions*. Paper presented at Graduate Diversity Conference, UCLA, Los Angeles, November 12, 1999.
- Schlosser, L. Z., Suthakaran, V., Ortega, L., & Sedlacek, W. E. *Why does "multi-ethnic" exclude religion?* Paper presented at Retention 2000 Conference, University of Maryland, November 17, 1999.
- Suthakaran, V., Ortega, L., Schlosser, L. Z., & Sedlacek, W. E. *Spirituality: A platform for meaningful interactions*. Paper presented at the Maryland Student Affairs Conference, College Park, February 11, 2000.
- Sedlacek, W. E., & Ortega, L. *Exploring the racial and socio-economic factors related to college student expectations*. Paper presented at the American Counseling Association Annual Conference, Washington, D.C., March 22, 2000.
- Sedlacek, W. E., Schlosser, L. Z., Suthakaran, V., & McKenna, S. J. *Understanding prejudice against lesbian, gay, bisexual, and transgendered (LGBT) students*. Paper presented at the American Counseling Association Annual Conference, Washington, D.C., March 22, 2000.
- Cotton, V., Kelley, W., & Sedlacek, W. E. *Situational characteristics of positive and negative experiences of same race and different race students*. Paper presented at the American College Personnel Association Annual Convention, Washington, D.C., April 3, 2000.
- Sedlacek, W. E. *Sustaining a research program*. Paper presented at the American College Personnel Association Annual Convention, Washington, D.C., April 3, 2000.
- Sedlacek, W. E. *The SAT: Legal issues and alternative measures*. Paper presented at the American College Personnel Association Annual Convention, Washington, D.C., April 4, 2000.
- Ting, S., & Sedlacek, W. E. *Validity of the NCQ-R2 for predicting academic success for university freshmen*. Paper presented at the American College Personnel Annual Convention, Washington, D.C., April 4, 2000.
- Hayeslip, M., Malone, M. Randall, G., & Sedlacek, W. E. *Differential characteristics and retention of college students with learning disabilities and attention deficit disorder*. Paper presented at Association of Higher Education and Disability Annual Conference, Kansas City, July 14, 2000.

- Veerasamy, S., & Sedlacek, W. E. *Gender differences on religious views among different racial groups*. Paper presented at the American Psychological Association Annual Convention, Washington, DC, August 19-24, 2000.
- Sedlacek, W., Benjamin, E., Liang, C., & Suthakaran, V. *Measuring noncognitive variables in admissions and financial aid programs*. Paper presented at Retention 2000 Conference, University of Maryland, November 15, 2000.
- Hayeslip, M., Malone, M. Randall, G., & Sedlacek, W. E. *Differential characteristics and retention of college students with learning disabilities and attention deficit disorder*. Paper presented at Retention 2000 Conference, University of Maryland, November 15, 2000.
- Baird-Snyder, R. & Sedlacek, W.E. *10 things you probably don't know about students: Perspectives for action*. Paper presented at Maryland Student Affairs Conference, College Park, February 9, 2001.
- Schlosser, L. Holmes, T. Ullmer, H. & Sedlacek, W. *Religious holidays on campus: Moving toward a policy that truly appreciates diversity*. Paper presented at Maryland Student affairs Conference, College Park, February 9, 2001.
- Sedlacek, W. E. *Locating research resources*. Discussant. American College Personnel Association Convention, Boston, March 4, 2001.
- Sedlacek, W. E. *Research roundtable*. Discussant. American College Personnel Association Convention, Boston, March 4, 2001.
- Sedlacek, W. E. *Emerging scholar research studies*. Discussant. American College Personnel Association Convention, Boston, March 5, 2001.
- Sedlacek, W., Benjamin, E., Liang, C., & Suthakaran, V. *Noncognitive variable assessment for student development*. Paper presented at the American College Personnel Association Convention, Boston, March 6, 2001.
- Sedlacek, W., Kish, K., & Wawrzynski, M. *Transfer student orientation: Race and gender differences*. Paper presented at the American College Personnel Association Convention, Boston, March 6, 2001.
- Sedlacek, W. E., & Suthakaran, V. *Relationship between types of counseling and attitudes toward religion*. Paper presented at American Counseling Association Annual Conference, San Antonio, Texas, March 20, 2001.
- Sedlacek, W. E. *Noncognitive predictors of graduate student success*. Paper presented at conference on Noncognitive Assessments for Graduate Student Admissions, Graduate Record Examinations Board, Toronto, June 21, 2001.

Sedlacek, W. E. *Reactions to the Holocaust Museum*. Discussant. Forum on Volunteerism, Service and Learning. Sponsored by ACPA, NASPA, and ACU-I. College Park, MD. June 23, 2001.

Sedlacek, W. E. *Noncognitive measures of academic potential*. Paper presented at Commission on Human Resources and Social Change, National Association of State Universities and Land-Grant Colleges Annual Meeting, Washington, D. C. June 26, 2001.

Sedlacek, W.E. *Research on Asian American student development*. Paper presented at Success 2000 Conference, University of Maryland, November 14, 2001

Sedlacek, W.E. *Latino student issues and concerns*. Paper presented at Success 2000 Conference, University of Maryland, November 14, 2001.

Longerbeam, S. L., Sedlacek, W. E., Alatorre, H.A. *In Their Own Voices: What do the data on Latino students mean to them?* Paper presented at Retention 2000 Conference, College Park, Maryland, November 14, 2001.

Sedlacek, W. E. *Teaching and learning styles of nontraditional students: Implications for assessment*. Paper presented at Middle States Commission on Higher Education Annual Conference, Baltimore, December 4, 2001.

Sedlacek, W. E. *Race and assessment: Measurement and legal implications*. Keynote address. Race 2002 Conference, Arizona State University, Tempe, January, 8, 2002.

Sedlacek, W. E. *The case for using noncognitive variables in admissions to higher education*. Paper presented at Conference on New Tools for Admission to Higher Education: Expanding Measures of Accomplishment and Predictors of Success. Sponsored by The College Board, Washington, DC, January 31, 2002.

Longerbeam, S. L., Kelley, W. & Sedlacek, W. E. *Posttraumatic stress, prejudice, and hate, and diverse campus environments*. Paper presented at the Maryland Student Affairs Conference, College Park, Maryland, February 15, 2002.

Wawrzynski, M. R. & Sedlacek, W. E. *Myths or realities? Understanding the transfer student experience*. Paper presented at National Association of Student Personnel Administrators Annual Conference, Boston, March 5, 2002.

Sedlacek, W. E. *Searching scholarship and generating research questions- Research Roundtable*. Paper presented at American College Personnel association Convention, Long Beach, CA, March 18, 2002.

Sedlacek, W. E. *Using scholarship in policy & practice*. Paper presented at American College Personnel Association Convention, Long Beach, CA, March 18, 2002.

- Sedlacek, W. E. *Emerging Scholars research reports – Discussant*. American College Personnel Association Convention, Long Beach, CA, March 19, 2002.
- Wawrzynski, M. R. & Sedlacek, W. E. *Transfer student research issues*. Paper presented at American College Personnel Association Convention, Long Beach, CA, March 19, 2002.
- Sedlacek, W. E. & Schlosser L. Z. *Religious holidays on campus: Policies, problems & recommendations*. Paper presented at American College Personnel Association Convention, Long Beach, CA, March 19, 2002.
- Sedlacek, W.E. *Equity in admission & scholarship selection: Recent legal & research developments*. Paper presented at African Americans in Higher Education Conference, College Park, MD May 29, 2002.
- Sheu, H. B., & W. E. Sedlacek. *Retention of Asian American college students: Prediction and group differences*. Poster presented at the 2002 Annual Conference of the Asian American Psychological Association, Chicago, IL, August 21, 2002.
- Sheu, H. B., & W. E. Sedlacek. *Help-seeking attitudes and coping strategies among college students by race*. Poster presented at the 2002 Annual Convention of the American Psychological Association, Chicago, IL, August 24, 2002.
- Sedlacek, W.E. *Universal diverse orientation as a criterion for diversity programs*. Paper presented at Success 2002 Conference,
- Sheu, H.B., Sedlacek, W.E. Longerbeam S, Singley, D., Sedlacek, W. E., & Snyder, R. B. *Universa/-diverse orientation and its applications in college settings*. Student Success Conference 2002, University of Maryland, November 13, 2002.
- Sedlacek W. E. *Alternative admissions procedures*. Paper presented at Conference on Minorities in Higher Education: Legal and Programmatic Strategies for Inclusion, Virginia Polytechnic Institute, Blacksburg Virginia, November 14, 2002.
- Snyder R. B., Abate, R., Longerbeam, S., Sheu, H. B., Singley, D., & Sedlacek, W. E. *This year's first-years: Post September II incoming students and what we know*. Maryland Student Affairs Conference 2003. College Park, MD.
- Sedlacek, W. E. *Searching scholarship and generating research questions- Research Roundtable*. Paper presented at American College Personnel Association Convention, Long Beach, CA, March 18, 2003.



Sheu, H. B., Sedlacek, W. E., & Singley, D. *Effects of universal-diverse orientation and adjustment on life satisfaction*. Paper presented at American Counseling Association Convention, Anaheim, CA. March 25, 2003.

Wawrzynski, M. & Sedlacek, W. E. *Noncognitive assessment*. Preconference workshop presented at National Association of Student Personnel Administrators Conference, St. Louis, March 23, 2003.

Sedlacek, W. E. Roper, L., & Longerbeam, S. *The multicultural myth? A climate assessment of three diversity organizations*. Paper presented at National Association of Student Personnel Administrators Conference, St. Louis, March 24, 2003.

Sedlacek, W. E., & Lee, C. *Using noncognitive variables to add diversity in counselor training programs*. Poster presented at American Counseling Association Convention, Anaheim, CA. March 24, 2003.

Sedlacek, W. E., Longerbeam, S., & Briggs, S. *Diversity orientation and living learning programs*. Paper presented at National Association of Student Personnel Administrators Conference, St. Louis, March 25, 2003.

Sheu, H, Sedlacek, W. E., & Singley, D. *Effects of universal-diverse orientation and adjustment on life satisfaction*. Poster presented at American Counseling Association Convention, Anaheim, California, March 25, 2003.

Sedlacek, W. E., Longerbeam, S. & Brigg, S. *Diversity orientation and living learning programs*. Program presented at American College Personnel Association Convention, Minneapolis, March 31, 2003.

Sedlacek, W. E. *Emerging Scholars Research Forum*. Discussant. American College Personnel Association Convention, Minneapolis, March 31, 2003.

Sedlacek, W. E., & Wawrzynski, M. *Using noncognitive variables as a new assessment method*. Convention Institute. American College Personnel Association Convention, Minneapolis, March 29-April 1, 2003.

Sedlacek, W. E., Roper, L., Longerbeam, S., & Alimo, C. *The multicultural myth?* Program presented at American College Personnel Association Convention, Minneapolis, April 1, 2003.

Sedlacek, W. E. *Facilitating research in the profession*. Discussant. American College Personnel Association Convention, Minneapolis, April 1, 2003.

Sedlacek, W. E. & Sheu, H. *Correlates of leadership activities of Gates Millennium Scholars*. Paper presented at American Educational Research Association Convention, Chicago, April 24, 2003.

- Longerbeam, S., Balón, D. G., & Sedlacek, W. E. *A study of climate in the multicultural organizations*. Paper presented at National Conference on Race and Ethnicity in American Higher Education, San Francisco, May 28, 2003.
- Sedlacek, W. E. *Developing a diversity research program*. Paper presented at Institute on Implementation and Institutionalization of Diversity Programs. University of Maryland, College Park, July 14, 2003.
- Longerbeam S. & Sedlacek, W. E. *Noncognitive assessment in admissions and financial aid programs*. Paper presented at Institute on Implementation and Institutionalization of Diversity Programs. University of Maryland, College Park, July 16, 2003.
- Sedlacek, W. E. & Sheu, H. B. *Correlates of early academic behaviors of Washington State Achievers*. Paper presented at Conference on Transition to College in Washington State. Seattle, August 4, 2003.
- Sedlacek, W.E. *Thurstone Equal-Appearing Intervals: The forgotten method*. Paper presented at Assessment 2003 Conference, Association for Assessment in Counseling and Education. Baltimore, September 25, 2003.
- Sedlacek, W. E. *Tools for multicultural assessment*. Discussant. Assessment 2003 Conference, Association for Assessment in Counseling and Education. Baltimore, September 26, 2003.
- Sedlacek, W. E. *A multicultural research program*. Paper presented at Educating All of One Nation Conference, American Council on Education, Atlanta, October 24, 2003.
- Sedlacek, W. E. & Sheu, H. B. *Leadership activities of students of color in higher education*. Paper presented at Educating All of One Nation Conference, American Council on Education, Atlanta, October 25, 2003.
- Sedlacek, W. E. & Sheu, H. B. *The role(s) of non-cognitive variables and the prediction of college success: Validity, reliability and implications*. Paper presented at Educating All of One Nation Conference, American Council on Education, Atlanta, October 25, 2003.
- Sedlacek, W. E. *Multicultural assessment for college student success*. Discussant. Success 2003 Conference, University of Maryland, Nov 12, 2003.

- Sedlacek, W. E. & Sheu, H. B. *Leadership and academic behaviors of Gates Millennium Scholars*. Paper presented at the American Association for Higher Education Black Caucus Conference, Greensboro, NC. Feb 14, 2004.
- Sedlacek, W. E. *Noncognitive variables in admissions: Research and implementation*. Workshop presented at the Annual Convention of the Association of American Veterinary Medical Colleges, Washington, DC. March 13, 2004
- Sedlacek, W. E.. *Selective access: For whom, when? For how long, why?* Discussant. Council for the International Exchange of Scholars (CIES) Annual Visiting Scholars Conference, Washington, DC. March 25, 2004.
- Roper, L. D. & Sedlacek, W. E. *Practical solutions to legal challenges to admissions problems*. Paper presented at the National Association of Student Personnel Administrators Annual Conference, Denver, March 29, 2004.
- Sedlacek, W. E. *Developing alternative admissions criteria: A five campus consortium*. Paper presented at American College Personnel Association Convention, Philadelphia, April 3, 2004.
- Sedlacek, W. E. *Facilitating research in the profession*. Discussant. American College Personnel Association Convention, Philadelphia, April 3, 2004.
- Ting, S. R., Sedlacek, W., Bryant, A. Jr., & Ward, D. *Developing alternative admissions criteria*. Paper presented at American College Personnel Association Convention, Philadelphia, April 3, 2004.
- Sheu, H. B., Sedlacek, W. E., & Jepsen, D. A. *Non-cognitive assessment: Implications for counseling and student programs*. Paper presented at the American Counseling Association Convention, Kansas City, MO. April 4, 2004.
- Sedlacek, W. E. & Sheu, H. B. *Predicting the academic success of Gates Millennium Scholars*. Paper presented at American Educational Research Association Convention, San Diego, April 14, 2004.
- Longerbeam, S., Sedlacek, W. E., Sheu, H. B. & Singley, D. *Diversity orientation, high school achievement, life satisfaction, and living-learning outcomes among first year students*. Paper presented at American Educational Research Association Convention, San Diego, April 14, 2004.
- Sheu, H. B., & Sedlacek, W. E. *An examination of universal-diverse orientation and adjustment pathways to life satisfaction among college students by race*. Paper presented at the Third Biennial International Conference on Intercultural Research, Taipei, Taiwan, May 15-19, 2004.

- Sedlacek, W. E. *Legal cases affecting diversity in higher education*. Paper presented at Conference on Implementation and Institutionalization of Diversity Programs, Washington, D.C., July 10, 2004.
- Sedlacek, W. E. *Admissions issues and diversity in higher education*. Paper presented at Conference on Implementation and Institutionalization of Diversity Programs, Washington, D.C., July 10, 2004.
- Sedlacek, W. E. & Sheu, H. B. *The role of noncognitive variables and the prediction of college success: Validity, reliability, and implications*. Paper presented at Patterson Institute Conference on Still Not Equal: Expanding Opportunity in Global Societies, Washington, D. C. September 25, 2004.
- Sedlacek, W. E. *Correlates of success of first-generation students in higher education*. Paper presented at National Conference of the National Association for College Admission Counseling, Milwaukee, October 1, 2004.
- Sedlacek, W. E. *Utilizing noncognitive variables in changing the climate at a university*. Paper presented at National Conference of the National Association for College Admission Counseling, Milwaukee, October 1, 2004.
- Sedlacek, W. E. *Employing noncognitive variables in scholarship selection*. Paper presented at National Scholarship Providers Association Conference, Montreal, October 28, 2004.
- Sedlacek, W. E. *Noncognitive variables and diversity programs*. Workshop presented at Texas Higher Education Diversity Conference, College Station, Texas, Nov 4-5, 2004.
- Sedlacek, W. E. *Managing enrollments in higher education using research*. Paper presented at Strategic Enrollment Management Conference, Orlando, November 16, 2004.
- Singley, D. B. & Sedlacek, W. E. *Differences in Universal Diverse Orientation by race and gender*. Poster presented at National Multicultural Conference and Summit, Hollywood, CA., January 26, 2005.
- Sedlacek, W. E. *Changing campus climate through noncognitive variables*. Workshop presented at American Association of Collegiate Registrars and Admissions Officers Annual Meeting, New York, March 28, 2005.
- Sheu, H. B. & Sedlacek, W. E. *Effects of socioeconomic status and diversity orientation on social adjustment and life satisfaction by race*. Paper presented at American Educational Research Association Convention, Montreal, April 14, 2005.
- Sedlacek, W. E. *Beyond the big test: Noncognitive Assessment in higher education*. Keynote Address. National Retention Conference of the Association for Assessment in Counseling and Education, Athens, GA., September 22, 2005.

- Sedlacek, W. E. & Sheu, H. B. *Research results on the Gates Millennium Scholars Program*. Paper presented at National College Access Network Conference, Las Vegas, September, 27, 2005.
- Sedlacek, W. E. & Sheu, H. B. *Outcomes for Washington State Achievers*. Paper presented at National Symposium on Student Retention, Dallas, October 3, 2005.
- Sedlacek, W. E. *Employing noncognitive variables in the retention of students of color*. Keynote Address. State University of New York conference on the retention of students of color, Syracuse, October 5, 2005.
- Sedlacek, W. E. & Sheu, H. B. *Holistic assessment of noncognitive variables in the Gates Millennium Scholars Program*. Paper presented at Educating All of One Nation Conference, American Council on Education, Phoenix, October 7, 2005.
- Sedlacek, W. E. & Sheu, H. B. *Leadership outcomes of Gates Millennium Scholars*. Paper presented at Educating All of One Nation Conference, American Council on Education, Phoenix, October 8, 2005.
- Sedlacek, W. E., Trent, W. T. & St. John, E. *Developing leaders of color through the Gates Millennium Scholars Program*. Paper presented at National Association of Student Personnel Administrators Multicultural Institute, Las Vegas, December 10, 2005.
- Sedlacek, W. E. *Correlates of diversity*. Paper presented at Maryland Student Affairs Conference, College Park, Maryland, February 10, 2006.
- Gasiorski, A., Kelley, W., & Sedlacek, W. E. *Cross-cultural interactions that work: Helping college students to work collectively*. Poster presented at National Association of Student Personnel Administrators Conference, Washington, DC, March 13, 2006.
- Snyder, R. B., Roper, L. D., & Sedlacek, W. E. *Obstacles, pathways and cross-roads: Meaning-making for a "scholarship of integration"*. Paper presented at National Association of Student Personnel Administrators Conference, Washington, DC, March 14, 2006.
- Sedlacek, W. E., Duffy, R., & Sheu, H. B. *The relationship of individual value systems to the collective student experience*. Paper presented at National Association of Student Personnel Administrators Conference, Washington, DC, March 14, 2006.
- Snyder, R.B., Komives, S. R., Sedlacek, W.E., & Marques, P. R. *Peer influence predictors among first-year pre-college drinkers and non-drinkers*. Poster presented at Research Society on Alcoholism, Baltimore, June 27, 2006.
- Sheu, H. B. & Sedlacek, W. E. *Predicting adjustment and life satisfaction of college students in*

*the U.S.* Poster presented at International Congress of Applied Psychology, Athens, Greece, July 21, 2006.

Duffy, R. D., Sedlacek, W. E., & Sheu, H. B. *The work values of college students: Exploring group differences.* Poster presented at American Psychological Association Convention, New Orleans, August 11, 2006.

Sheu, H. B., Sedlacek, W. E., & Singley, D. *Correlates of life satisfaction: Multigroup comparisons.* Paper presented at American Psychological Association Convention, New Orleans, August 13, 2006.

Sedlacek, W. E. *A comprehensive approach to noncognitive variables: Using multiple measurement methods.* Invited presentation. American Psychological Association Convention, New Orleans, August 13, 2006.

Sedlacek, W. E. & Sheu, H. B. *Use of a private scholarship program to promote social justice.* Paper presented at conference on Rethinking and Relearning Diversity: From Conflict to Inclusion, University of Maryland, October 13, 2006.

Klingaman, E., Duffy, R. D., Risco, C. & Sedlacek, W. E. *White student attitudes toward diversity.* Poster presented at conference on Rethinking and Relearning Diversity: From Conflict to Inclusion, University of Maryland, October 13, 2006.

Sedlacek, W. E. *Employing noncognitive variables in diversity programs before and after admissions.* Workshop presented at Diversity and Learning: A Defining Moment Conference, Association of American Colleges and Universities, Philadelphia, October 19, 2006.

Sedlacek, W. E. *The use of noncognitive variables in selecting students for scholarships.* Paper presented at National Scholarship Providers Association Conference, Atlanta, October 27, 2006.

Sedlacek, W. E. *Selecting and maintaining a diverse student body.* Paper presented at Lehigh Valley Association of Independent Colleges and Universities Conference, Bethlehem, PA, November 8, 2006.

Sedlacek, W. E. *Employing noncognitive variables in the retention of students of color.* Keynote Presentation. Conference on diversity, Monroe Community College, Rochester, NY, November 10, 2006.

Sedlacek, W. E. *New models for promoting student success.* Invited address. Presidential Symposium, Strategic Enrollment Management Conference, Phoenix, November, 13, 2006.

- Sedlacek, W. E. & St. John, E. *Gates Millennium Scholars and Washington State Achievers: The role of private scholarship programs in college enrollment*. Paper presented at Strategic Enrollment Management Conference, Phoenix, November, 13, 2006.
- Sedlacek, W. E. & Sandlin, M. *Redefining selective admissions, Part I: Building a case for Holistic admissions assessment with non-cognitive measures*. Workshop presented at Strategic Enrollment Management Conference, Phoenix, November, 14, 2006.
- Sedlacek, W. E. *Redefining selective admissions, Part II: Building a case for holistic admissions assessment with non-cognitive measures*. Panel discussion at Strategic Enrollment Management Conference, Phoenix, November, 14, 2006.
- Sedlacek, W. E. *Using noncognitive variables in dental school admissions*. Keynote presentation. Annual Meeting of the American Dental Education Association, Baltimore, December 9, 2006.
- Klingaman, E., Sedlacek, W. E., Risco, C. & Kelley, W. *Individually unique, together complete: Global community as experienced by students*. Paper presented at Maryland Student Affairs Conference, College Park, Maryland, February 9, 2007.
- Duffy, R., Risco, C., Sedlacek, W. E., & London, K. *A career development profile for the incoming class of 2006*. Paper presented at American College Personnel Association/ National Association of Student Personnel Administrators Convention, Orlando, April 2, 2007.
- Sedlacek, W. E. & Sheu, H. B. *Use of a private scholarship program to achieve social justice: What can we learn from the Gates Millennium Scholars Program?* Paper presented at American College Personnel Association/ National Association of Student Personnel Administrators Convention, April 3, 2007.
- Sheu, H. B. & Sedlacek, W. E. *Cross-cultural validity of the Universality-Diversity Scale: Test of factorial invariance*. Paper presented at American Educational Research Association Convention, Chicago, April 11, 2007.
- Sedlacek, W. E. *Mental health issues for Asian Americans*. Presentation & panel discussion at The end of the Model Minority Myth: Reflection on the Virginia Tech Tragedy from an Asian American Perspective. University of Maryland, College Park, MD. May 9, 2007
- Sheu, H. B. & Sedlacek, W. E. *Predicting career decision status and willingness to seek career counseling for college students by race*. Paper presented at National Career Development Association Global Conference, Seattle, July 7, 2007.
- Sedlacek, W. E. *Holistic/noncognitive admissions*. Keynote presentation. Underserved

- Students: Creating a Comprehensive Access and Success Plan Conference. Boston, July 12, 2007.
- Sedlacek, W. E. *Using noncognitive assessment to develop & evaluate post-matriculation programs*. Workshop presented at Underserved Students: Creating a Comprehensive Access and Success Plan Conference. Boston, July 12, 2007.
- Sedlacek, W. E. *Noncognitive variables and retention programs: Focus on students of color*. Workshop presented at Underserved Students: Creating a Comprehensive Access and Success Plan Conference. Boston, July 12, 2007.
- Risco, C., Klingaman, E., & Sedlacek, W. E. *Social cognitive correlates of Latina/o students' attitudes toward multiculturalism*. Poster presented at American Psychological Association Convention, San Francisco, August 17-20, 2007.
- Klingaman, E. A., Risco, C. M., & Sedlacek, W. E.. *A helpseeking profile of international students*. Poster presented at the International Counseling Psychology Association Conference, Chicago, March 6-9, 2008.
- Sedlacek, W. E. *Employing noncognitive variables in admissions and pre and postmatriculation programs*. Keynote presentation. Forum on "Diversity, Merit and Higher Education: Implications for Comprehensive Admission, Pipeline and Retention Strategies." University of Michigan, Ann Arbor, March 10, 2008.
- Sedlacek, W. E. *Using noncognitive variables in selection systems*. Presented as part of a Symposium entitled "Access to College: Race Conscious Policies and the Consequences of Colorblindness" at American Educational Research Association Convention, New York, March 27, 2008.
- Risco, C. M., London, K., Klingaman, E. A., & Sedlacek, W. E. *Asian American students' views toward diversity-related initiatives*. Poster presented at American College Personnel Association Convention, Atlanta, March 29-April 2, 2008.
- Sedlacek, W. E. *Selecting students using noncognitive variables*. Webinar. Innovative Educators. July 29, 2008.
- Sedlacek, W. E. *Using noncognitive variables in alternative schools*. Keynote address. Alternative High School Initiative Conference, Houston, October 14, 2008.
- Sedlacek, W. E. *Noncognitive assessment in scholarship selection: Fairly assessing students from diverse backgrounds*. Paper presented at National Scholarship Providers Association Conference, Indianapolis, November 6, 2008.
- Sedlacek, W. E. *The color of change: Access to education*. Discussant. National Scholarship Providers Association Conference, Indianapolis, November 6, 2008.



- Sedlacek, W. E. *Developing noncognitive variables for college readiness*. Keynote address. College Knowledge for Counselors Conference. University of Arizona, Tucson, November 21, 2008.
- Sedlacek, W. E. *Administrative applications of noncognitive variables in alternative schools*. Keynote address. Annual Principal Retreat-Big Picture Learning. Seattle, December 11, 2008.
- Sedlacek, W. E. *The noncognitive variable system*. Paper presented at Roundtable on Education Systems and Accountability, U. S. Department of Education. Washington, DC., February 17, 2009.
- Sedlacek, W. E. *Preparing for the transition to higher education*. Post High School Transition Symposium. Met School, Providence, R. I., April 24, 2009.
- Sedlacek, W. E. *Developing noncognitive variables for student success: Research & practice*. Keynote address. Inspiring Students Together. Communities in Schools of Georgia Summer Training Institute. Atlanta, July 14, 2009.
- Sedlacek, W. E. *Recruiting a diverse student body using noncognitive variables*. Webinar. Innovative Educators. July 21, 2009.
- Sedlacek, W. E. & Sheu, H. B. *Noncognitive admissions measures for scholarship selection and postmatriculation programs*. Paper presented at American Psychological Association Convention, Toronto, August 6, 2009.
- Sedlacek, W. E. *College success for adult students using noncognitive variables*. Keynote address. Effective Transitions in Adult Education Conference. Warwick, R. I., November 16, 2009.
- Sedlacek, W. E. *Success in family literacy using noncognitive variables*. Featured presentation. National Conference on Family Literacy. San Antonio, April 11, 2010.
- Sedlacek, W. E. *Measures worth considering in diversity research and programming*. Paper presented at American College Personnel Association Convention, Baltimore, March 28, 2011.
- Sedlacek, W. E. *Employing noncognitive variables in selecting and developing students in higher education*. Featured presentation. National Association for College Admission Counseling Conference "Critical Components: Mastering the College Admission Process," Arlington, VA., June 1, 2011.

- Sedlacek, W. E. *Beyond the big test: Eight noncognitive factors*. Presented at Diversity and Meritocracy in Higher Education: Challenges, Opportunities and Directions for the 21<sup>st</sup> Century Conference. University of Michigan, Ann Arbor, March 28, 2012.
- Sedlacek, W. E. *Choosing academically high-achieving students who also excel in leadership and service*. Keynote address. Undergraduate Scholars Program Administrators Association Annual Conference, Ohio State University, Columbus, May 30, 2012.
- Sedlacek, W. E. *Measuring noncognitive variables: Issues and applications*. Invited address in Psychometrics Speaker Series, Morgan State University, Baltimore, October 11, 2012.
- Sedlacek, W. E. *Holistic assessment with noncognitive variables*. Presented at Strategic Enrollment Management Conference XXII, Orlando, FL., November 6, 2012.
- Sedlacek, W. E. *Employing noncognitive variables in admissions and postmatriculation programs in higher education*. Keynote address. Conference on Attributes That Matter: Beyond the Usual in College Admission and Success. University of Southern California, Los Angeles, January 16, 2013.
- Sedlacek, W. E. *Measuring noncognitive variables in dental school admissions*. Presented at American Dental Education Association Annual Session, Seattle, March 17, 2013.
- Sedlacek, W. E. *What more do I need besides grades, test scores, and the right courses?* Presented at American Physical Society Program on Enhancing Diversity in Physics Graduate Education, College Park, MD, June 28, 2013.
- Sedlacek, W. E. *Employing noncognitive variables in admissions and educational programs in independent schools*. Featured presentation at Annual Conference of the Secondary School Admission Test Board (SSATB), Philadelphia, September 20, 2013.
- Sedlacek, W. E. & Sandlin, M. *Holistic admissions in the on-going Fisher era*. Workshop. Strategic Enrollment Management (SEM) Annual Conference. Chicago, November 10, 2013.
- Sedlacek, W. E. *Admissions in the Post-Fisher world of higher education*. Discussant. Strategic Enrollment Management (SEM) Annual Conference. Chicago, November 13, 2013.
- Sedlacek, W. E. *The proper use of GRE scores and non-cognitive measures for enhancing diversity and excellence in astronomy and physics graduate programs*. Discussant. 223<sup>rd</sup> Meeting of the American Astronomical Society, Washington, D. C., January 8, 2014.
- Sedlacek, W. E. *The impact of foundation funding on diversity in higher education*. Workshop. National Conference on Race & Ethnicity in American Higher Education (NCORE). Indianapolis, May 30, 2014.

- Sedlacek, W. E. *Noncognitive assessment & its role in recruiting, admissions & post-matriculation programs*. WEBinar Sponsored by Innovative Educators. August 12, 2014.
- Sedlacek, W. E. *What more do I need besides grades and test scores for success in a STEM field?* Invited address. Colloquium Series. Department of Physics. University of Maryland- Baltimore County, October 8, 2014.
- Sedlacek, W. E. *Assessing and employing noncognitive variables in admissions and postmatriculation programs*. Plenary speaker. Redefining Student Success: The Role of Non-Cognitive Skill Development Strategies Conference. University of North Carolina, Chapel Hill, January 21, 2015.
- Sedlacek, W. E. *Measuring and employing noncognitive variables for student success*. Invited address. Speaker Series on Research-Based Interventions for Student Success. Center for the Study of Diversity. University of Delaware, Newark, April 9, 2015.
- Sedlacek, W. E. *Employing noncognitive variables in a holistic admission system*. Keynote presentation. Enrollment Management Workshop: NursingCAS Open House. American Association of Colleges of Nursing. Simmons College, Boston, June 10, 2015.
- Sedlacek, W. E. *Theory, research, and practice: Noncognitive variable applications in K-12 and higher education*. Keynote presentation. Rebecca Carver Institute. University of North Carolina, Greensboro. Greensboro, NC. October 3, 2015.
- Sedlacek, W. E. *Metacognitive and noncognitive variable assessment in higher education*. Keynote Speaker. Conference on Non-cognitive and Metacognitive Factors that Impact Educational Success. Johnson C. Smith University, Charlotte, NC. November 6, 2015.
- Sedlacek, W. E., Phipps, W. & Sandlin, M. *U.S. Dream Academy: Assessing noncognitive variables, secondary through post baccalaureate*. Workshop presented at Strategic Enrollment Management (SEM) Annual Conference. San Antonio, November 6, 2016.